### Form **8879-EO**

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OMB No. 1545-1878

Department of the Treasury	▶ Do not se	end to the IRS. Keep for your records.		2010
Internal Revenue Service	► Information about Form 887	79-EO and its instructions is at www.irs.gov/for	m8879eo.	
Name of exempt organization		-	Employer	identification number
	esearch and Educat	ion		
Foundation			36-6	009467
Name and title of officer				
Sharon K Melle Chief Executive				
	Return and Return Informat			
on line 1a, 2a, 3a, 4a, or 5a	a, below, and the amount on that line	8879-EO and enter the applicable amount, if any e for the return being filed with this form was blan ered -0- on the return, then enter -0- on the applications.	k then leave	line 1h 2h 3h 4h or 5h
1a Form 990 check here	b Total revenue, if an	ny (Form 990, Part VIII, column (A), line 12)	1b	5,816,461.
2a Form 990-EZ check her	re 🕨 📖 b Total revenue, i	if any (Form 990-EZ, line 9)	2b	
3a Form 1120-POL check	I I I I I I I I I I I I I I I I I I I	TORRE T 120-POL, line 22)	36	
4a Form 990-PF check her	re Diax based on ir	investment income (Form 990-PF, Part VI, line 5)	4b	
5a Form 8868 check here	b Balance Due (Form	n 8868, Part I, line 3c or Part II, line 8c)	5b	
B 141 B 1				
	on and Signature Authoriza	ation of Officer above organization and that I have examined a co		
debit) entry to the financial return, and the financial ins 1-888-353-4537 no later tha processing of the electronic	institution account indicated in the table titution to debit the entry to this account a business days prior to the payment of taxes to receive confident personal identification number (PIN) lectronic funds withdrawal.	ury and its designated Financial Agent to initiate a tax preparation software for payment of the orgar count. To revoke a payment, I must contact the U. nent (settlement) date. I also authorize the financial lential information necessary to answer inquiries a ) as my signature for the organization's electronic	nization's fede .S. Treasury F al institutions	eral taxes owed on this Financial Agent at involved in the
X Lauthorize RSM	T.T.D.			
TALI anthouse Tal		A 8	_ to enter my	
	EN	O firm name		Enter five numbers, bu do not enter all zeros
is being filed with	n the organization's tax year 2015 el a state agency(ies) regulating chariti he return's disclosure consent scree	electronically filed retum. If I have indicated within ties as part of the IRS Fed/State program, I also a en.	this return th outhorize the a	at a copy of the return aforementioned ERO to
indicated within th	e organization, I will enter my PIN as nis return that a copy of the return is er my PIN on the return's disclosure		arities as part	ly filed return. If I have t of the IRS Fed/State
Officer's signature	Medanical States	Date > 8	<u> </u>	6
Part III Certificati	ion and Authentication			\
RO's EFIN/PIN. Enter you	r six-digit electronic filing identification	on		<del></del>
	our five-digit self-selected PIN.	1545876061 do not enter all zeros		
certify that the above nume confirm that I am submitting file Providers for Business	this return in accordance with the re	nature on the 2015 electronically filed return for the requirements of <b>Pub. 4163</b> , Modernized e-File (Me	he organizatio eF) Information	on indicated above. I n for Authorized IRS
RO's signature 🕨		Date ▶		

**ERO Must Retain This Form - See Instructions** Do Not Submit This Form To the IRS Unless Requested To Do So

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Form 990 and its instructions is at www.lrs.gov/form990.

<u>A</u>	For th	ne 2015 calendar year, or tax year beginning and ending	9	
В	Check i	C Name of organization Orthopaedic Research and Education	D Employer identif	ication number
	Addr	ess   December 1 - to 1 - co		
	Nam chan	OPER	36-6	009467
F	Initia retur			
	Final	y 9400 W. Higgins Road 215		er -698–9980
	termi ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	17,462,821.
	Amer	ROSEMONC, IL 60018	H(a) Is this a group r	eturn
	Appl	F Name and address of principal officer: Stratform R. Metror	for subordinate	s? Yes X No
	pend	same as C above	H(b) Are all subordinates	
T	Tax-e	tempt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 1501(c)		list. (see instructions)
J	Webs	ite: > www.oref.com	H(c) Group exemption	
K	orm o	f organization; X Corporation Trust Association Other	Year of formation: 1955	
Pa	art I			
- (1)	1	Briefly describe the organization's mission or most significant activities: Improvin	ng lives by su	pporting
Activities & Governance		excellence in orthopaedic research.	<u> </u>	PP5
Ë	2	Check this box if the organization discontinued its operations or disposed of	more than 25% of its not a	ecate
Še	3		3	21
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	21
<u>ලේ</u> ගු	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	16
iţie	6	Total number of volunteers (estimate if passesses)	6	200
χį	7.0	Total number of volunteers (estimate if necessary)	<u>6</u>	0.
¥	/ a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
_	H-B	Net unrelated business taxable income from Form 990-T, line 34		
	,	Contributions and spects (Dest) (III III - 41)	Prior Year	Current Year
E	8	Contributions and grants (Part VIII, line 1h)	4,520,407.	5,097,325.
Revenue	9	Program service revenue (Part VIII, line 2g)	0.	0.
Be		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,051,728.	719,136.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,572,135.	5,816,461.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2,196,778.	2,511,642.
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
9	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,754,587.	1,703,341.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  1,334,735.	0.	0.
ă.	b	Total fundraising expenses (Part IX, column (D), line 25) 1,334,735.		
Щ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,181,834.	1,408,481.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	5,133,199.	5,623,464.
	19	Revenue less expenses. Subtract line 18 from line 12	438,936.	192,997.
Net Assets or Fund Balances			Beginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)	39,669,534.	30,480,383.
ASS	21	Total liabilities (Part X, line 26)	4,517,932.	4,530,248.
ing.	22	Net assets or fund balances. Subtract line 21 from line 20	35,151,602.	25,950,135.
Pε	rt II	Signature Block	00,202,0020	40,700,100.
		alties of perjury, I declare that I have examined this return, including accompanying schedules and sta	atements, and to the hest of m	v knowledge and helief it is
		et, and complete. Declaration of preparer (other than officer) is based on all information of which prep		y knowledge and belief, it is
	-	Name of the property of the property of the property is based on an information of which property	arer nas arry knowledge.	<del> </del>
Sigr	,	Signature of officer	Date	
Her		Sharon K. Mellor, Chief Executive Officer		
1101	<b>G</b>	Type or print name and title		
			Date Check	II PTIN
Paid		Marcole Porovice	7 27 1/ 1	
	arer	Firm's name RSM US LLP	acir ciripidye	
-	Only		Firm's EIN	42-0714325
USE	Only	Firm's address 1 S. WACKER DRIVE, STE 800		2 (24 2400
		CHICAGO, IL 60606	Phone no. 3 1	2-634-3400
May	the II	RS discuss this return with the preparer shown above? (see instructions)	<u></u>	X Yes No

					_
4d	Other program services (Describe in So	chedule O.)			
	(Expenses \$	including grants of \$	) (Revenue \$	)	
1e	Total program service expenses	3,423,173.			—

<ol> <li>Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A.</li> <li>Is the organization required to complete Schedule B, Schedule of Contributored.</li> <li>Did the organization required to complete Schedule B, Schedule of Contributored.</li> <li>Did the organization required to complete Schedule C, Part I.</li> <li>Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(a) election in effect during the tax year II" *Yes," complete Schedule C, Part II.</li> <li>Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 8-19? If "Yes," complete Schedule C, Part II.</li> <li>Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts (if "Yes," complete Schedule D, Part III.</li> <li>Did the organization receive or hold a conservation easoment, including essements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III.</li> <li>Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV.</li> <li>Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments? If "Yes," complete Schedule D, Part V.</li> <li>Did the organization, directly or through a related organization is in Part X, line 10? If "Yes," complete Schedule D, Part V.</li> <li>If the organization is post an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedul</li></ol>		Yes	No
<ul> <li>Is the organization required to complete Schedule B, Schedule of Contributors</li> <li>Did the organization region of indect or indirect political companyin activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I</li> <li>Section SO1([s]) graphizations. Did the organization engage in lobbying activities, or have a section 501([h]) election in effect during the tax year? If "Yes," complete Schedule C, Part II</li> <li>Is the organization a section SO1([o]4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III</li> <li>Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III</li> <li>Did the organization receive or hold a conservation easoment, including essements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III</li> <li>Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III</li> <li>Did the organization manufaction of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV</li> <li>I'Yes," complete Schedule D, Part IV</li> <li>Did the organization disconsistion of the following questions is "Yes," then complete Schedule D, Part VIII</li> <li>If the organization in seport an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII</li> <li>Did the organization report an amount for investments - program related in Part X, line 10? that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII</li></ul>			
<ul> <li>Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public offices? If "Yes," complete Schedule C, Part II</li> <li>Section S01(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n)) election in effect during the tax year? If "Yes," complete Schedule C, Part III</li> <li>Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that raceives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III</li> <li>Did the organization maintain any donor advised funds or may similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts of "Yes," complete Schedule D, Part II</li> <li>Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III</li> <li>Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III</li> <li>Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, sorve as a custodian for amounts not listed in Part X, or provide credit counseling, dobt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V</li> <li>Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VI</li> <li>If the organization is separed to any of the following questions is "Yes," then complete Schedule D, Part XI</li> <li>Did the organization report an amount for investments - other securit</li></ul>	1	X	
public office? If "Yes," complete Schedule C, Part I  Section SO1(G)8) organizations. Did the organization ergage in lobbying activities, or have a section S01(h) election in effect during the tax year? If "Yes," complete Schedule C, Part III.  Is the organization a section S01(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.  Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III.  Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III.  Did the organization report an amount in Part X, line 21, for escrew or custodial account liability, sorve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.  Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-andowments? If "Yes," complete Schedule D, Part V.  If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yas," complete Schedule D, Part VI.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yas," complete Schedule D, Part VIII.  Did the organization report an amount for investments - other securities in Part X, line 10? If "Yas," complete Schedule D, Part VIII.  Did the organization report an amount for investments - other securities in Part X, line 10? that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  Did the organization	2	X	<u>L</u>
<ul> <li>Section 601(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) election in effect during the tax year? If "Yes," complete Schedule C, Part III.</li> <li>Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III.</li> <li>Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II.</li> <li>Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.</li> <li>Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.</li> <li>Did the organization report an amount in Part X, line 21, for scorow or custodial account liability, sorve as a custodian for amounts not listed in Part X, or provide counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.</li> <li>Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-andowments? If "yes," complete Schedule D, Part VV.</li> <li>If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part VI.</li> <li>Did the organization report an amount for investments - other securities in Part X, line 10? If "yes," complete Schedule D, Part VII.</li> <li>Did the organization report an amount for investments - other securities in Part X, line 10 that is 5% or more of its total assets reported in Part X, line 16? If "yes," complete Schedule D, Part X III.</li> <li>Did the organization r</li></ul>	3		х
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the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.  Bid the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, sorve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.  Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.  If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.  Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 18? If "Yes," complete Schedule D, Part VII.  Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 18? If "Yes," complete Schedule D, Part VIII.  Did the organization report an amount for other assets in Part X, line 15% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  Did the organization report an amount for other assets in Part X, line 15% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XII.  Did the organization report an amount for other assets in Part X, line 15% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XII.  Did the organization report an amount for other assets in Part X, line 15% or more of its total asse			
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complete Schedule G, Part III	$\top$		
	19		X

			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			_
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		1 1	
	Schedule K. If "No", go to line 25a	24a		Х
b		24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			<u></u>
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"		- 1	
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	_	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200	$\rightarrow$	
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	. 30	-	- 22
	If "Yes." complete Schedule N. Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/f "Yes," complete	31		
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	1	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33	-+	
	Part V, line 1	0.4	x	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a	-	
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	255		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b	<del></del>	
-		00		Y
	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		<u>X</u>
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	,_		v
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37	+	X
	Note. All Form 990 filers are required to complete Schedule O		x	
	The service and respected to complete confedence of	38	Δ.	

	1990 (2015) Foundation 36-600	9467	/ F	age
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			age .
	Check if Schedule O contains a response or note to any line in this Part V			
		**********	T.v	<u> </u>
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	5	Yes	No
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	7		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4		
_	(gambling) winnings to prize winners?		- V	-
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	10	X	-
		_ ا		
h	filed for the calendar year ending with or within the year covered by this return  [2a] 16		77	
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
За	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	The second of th	3a	$\square$	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required		$\neg$	
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	İ	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 <del>f</del>	$\neg$	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	Ť		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:	30		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ď	f "Yes," enter the amount of tax-exempt interest received or accrued during the year	12.0		
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	s the organization lineared to issue available discussion in the second	120		
	Note. See the instructions for additional information the organization must report on Schedule O.	13a	_	
	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Inter the amount of reserves on hand			
4a	hid the organization receive any nayments for indeer tenning partition of the tenning of	44-		X
	f "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a	-+	Δ
	Provide an explanation in Scriedule O	14b	200.00	0457
		Form S	2 <b>3U</b> (2	u ID)

Foundation Form 990 (2015)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						X
Sec	ction A. Governing Body and Management				-		
						Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		21			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent	1b		21			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other				
	officer, director, trustee, or key employee?				2		X
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision				
	of officers, directors, or trustees, or key employees to a management company or other person?			- 1	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form s	990 wa	s filed?	Γ	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?			5		X
6	Did the organization have members or stockholders?				6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	point	one or				
	more members of the governing body?				7a		X
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockho	olders, or	···· [			-
	persons other than the governing body?				7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by the	following:				
a	Jg = J			- 1	8a	Х	
b	Each committee with authority to act on behalf of the governing body?			···	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched a	t the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue	Code.)		'		
						Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			Г	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,	f			
	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y befor	e filing the form	?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		-				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conf	icts?	F	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "You	es," de	scribe				
	in Schedule O how this was done			.	12c	X	
13	Did the organization have a written whistleblower policy?				13	X	
14	Did the organization have a written document retention and destruction policy?			[	14	Х	
15	Did the process for determining compensation of the following persons include a review and approva	l by ind	dependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				ļ		
	The organization's CEO, Executive Director, or top management official			.	15a	Х	
b	Other officers or key employees of the organization		•••••	[	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					-	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent wi	th a				
	taxable entity during the year?				l6a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	e its pa	ırticipation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	ization	's				
	exempt status with respect to such arrangements?			1	6b		
	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶AK, AL, AR, AZ, C	A,CT	DC, DE,	FL,	GA,	IL,	IN
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Section	n 501(c)(3)s on	ly) ava	ailable		
	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website Another's website X Upon request Other (explain)	n Sche	edule O)				
	Describe in Schedule O whether (and if so, how) the organization made its governing documents, con	flict of	interest policy,	and fi	nanc	ial	
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	records:				
	Rhonda Dirr - 847-698-9980						
	9400 W. Higgins Road, Ste 215, Rosemont, IL 60018-	497	5				

orm 990 (2015)	
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	not c , unle	Pos heck ss pe	more rson	than is bot	th an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	institutional trustee	Officer	Кеу етріоуве	Highest compensaled employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) John J. Callaghan, MD	10.00								·	
President		X	<u> </u>	X		_	_	0.	0.	0.
(2) David G. Lewallen, MD	5.00									_
President-Elect	F 00	Х	_	Х	_			0.	0.	0.
(3) Ramon L. Jimenez, MD	5.00		i						_	_
Past President	F 00	X	_	X			_	0.	0.	0.
(4) James G. Borovsky	5.00						ĺ			_
Secretary and Treasurer	F 00	X		X				0.	0.	0.
(5) Thomas P. Schmalzried, MD	5.00	.,		7.						
Chair, Corporate Relations	F 00	Х		X				0.	0.	0.
(6) Farshid Guilak, PhD	5.00	7,		3,						•
Chair, Research Grants	1 = 00	X	_	X		L	_	0.	0.	0.
(7) Richard F. Santore, MD Chair, Individual Development	5.00	X		x						2
(8) B. Sonny Bal, MD, JD, MBA	5.00	Δ		_		H		0.	0.	0.
Trustee	3.00	x						0.	.	0
(9) James H. Beaty, MD	5.00		$\vdash$	$\dashv$			_		0.	0.
Trustee	3.00	х						0.	0.	0
(10) John A. Bergfeld	5.00	1		$\dashv$		$\vdash$	-i	0.		0.
Trustee	3.00	x	ı	-				0.	0.	0.
(11) Jeffrey R. Binder	5.00	1	$\dashv$	-	$\dashv$	-		- 0.	- 0.	
Trustee	3.00	x			ĺ			0.	0.	0.
(12) Kevin J. Bozic MD	5.00			$\dashv$					0.	
Trustee		x		- 1				0.	0.	0.
(13) Matthew B. Dobbs, MD	5.00			$\dashv$						0.
Trustee		x			ı	-		0.	0.	0.
(14) David C. Dvorak, JD	5.00			$\dashv$		$\dashv$			- 01	
Trustee		$ _{\mathbf{X}} $	ľ			ĺ		0.	0.	0.
(15) Letha Y. Griffin, MD, PhD	5.00			$\dashv$			$\dashv$			
Trustee		X						0.	0.	0.
(16) Richard J. Haynes, MD	5.00		$\dashv$	_						
Trustee		X				ļ		0.	0.	0.
(17) John H. Healey, MD	5.00		$\neg$		$\neg$	$\neg$				
Trustee		Х						0.	0.	0.

Part VII Section A. Officers, Directors, Tru	stees, Key En	olar	vees	s, an	id H	iahe	est (	Compensated Employe	es (continued)		107		aye
(A)	(B)		,		C)	3		(D)	(E)	$\neg$		(F)	
Name and title	Average	(a)		Pos				Reportable	Reportable		F	stima	
	hours per	bo	not o x, unle	ss pe	erson	is bo	th an	'	compensation			noun	
	week	off	icer ar	nd a c	direct	or/tru:	stee)	from	from related			othe	
	(list any	or director						the	organizations		сол	pens	ation
	hours for related	ordi	28			ated	1	organization	(W-2/1099-MISC	)		rom tl	
	organizations	nstee	frust		8	ubeus		(W-2/1099-MISC)			_	janiza	
	below	dual t	liona		ngloy.	stcor	_ ا					d rela anizal	
	line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			- 1	orga	au IIZai	.IUI IS
(18) James D. Heckman, MD	5.00		Г		П					$\top$			
Trustee Emeritus		X	L.					0.	(	0.			0
(19) Shepard R. Hurwitz, MD	5.00									$\neg$			
Trustee	F 0.0	X		_				0.	(	١. ٥			0
(20) Richard F. Kyle, MD	5.00	1											
Trustee (21) Lawrence G. Lenke MD	F 00	X			<u> </u>	-	_	0.	(	) .			0
Trustee	5.00	ļ.,							,				_
(22) William C. McMaster, MD	5.00	X		Щ	<u> </u>	<u> </u>	<u> </u>	0.	(	) .			0
Trustee	5.00	X							,				
(23) Michael L. Farks, MD	5.00	^	Н	$\vdash$	_		<u> </u>	0.		).			0
Trustee	3.00	X						0.	,				0
(24) E. Anthony Rankin, MD	5.00	12	$\vdash$	$\dashv$	$\vdash$	-		U •		).			0
Trustee	3.00	X						o.	r	).			0
(25) Thomas P. Sculco, MD	5.00	1		$\vdash$		<del> </del>	-	- 0.		<del>'</del> +			
Trustee		X						0.	ſ	).[			0
(26) Richard R. Tarr	5.00		Н				_			+			
Trustee	-	x						0.	C	).			0
1b Sub-total								0.		) .			0
c Total from continuation sheets to Part V	II, Section A							708,817.	0	1.	11	7,1	00
d Total (add lines 1b and 1c)			,,,,,,					708,817.		١.	11'	7,1	00
2 Total number of individuals (including but r	not limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100	,000 of reportable				
compensation from the organization	<u></u>												
0 5:14										-		Yes	No
3 Did the organization list any former officer,	director, or tru	stee	, ke	y em	nplo	yee,	or h	nighest compensated er	nployee on				
line 1a? If "Yes," complete Schedule J for s	ucn inaiviauai										3		X
4 For any individual listed on line 1a, is the su	um of reportabl	e cc	mpe	ensa	tion	and	oth	er compensation from t	he organization			7.7	
and related organizations greater than \$15	U,UUU? IT "Yes,	CO	mpie	te S	cne	dule	JK	or such individual		.  _	4	Х	
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," corr.	accrue comper	ısatı	on ir	om :	any	unre	elate	ed organization or individ	dual for services		_		37
Section B. Independent Contractors	piete Scriedule	2 0 10	or su	CII p	1015	on					5		X
1 Complete this table for your five highest co	mnensated inc	lone	nder	at co	ontr	acto	re th	and recognised more than 6			No. 6		
the organization. Report compensation for	the calendar ve	ear e	endir	na w	ith c	or wi	thin	the organization's tax v	ear	nsai	HOLL II	Oni	
(A)							T	(B)	- I		(C	<u> </u>	
Name and business								Description of se	ervices	Co		<i>,</i> Isatio	n
Reede Creative Services,	LLC, PC	) E	ox	: 3	30	٠,	I	emp. Staffir	ıg;				
7 Depot Street, Proctors	<u>ville, V</u>	T	05	15	3		A	dmin. Consul	Lting		111	1,1	66.
<u> </u>							_						
							$\perp$						
							+						
2 Total number of independent contractors (ii	neludina but -		nite -	40.5	h	a 17-1	lo d	about when the					
\$100,000 of compensation from the organiz	ration 🕨	ZC HIT	eu	IU E	nos 1		ied :	above) wito received mo	ne than				
See Part VII, Section		in	ua	ti			he	ets		F-	orm O	90 (2	0045
532008						~				L.(	ALLIE O	· • • [2	(15 ت

Part VII   Section A. Officers, Directors, T	(B)	Π		- (	C)	-		(D)	(E)	(F)
Name and title	Average hours	(c	hecl	Pos	itior		oly)	Reportable compensation	Reportable compensation	Estimated amount of
27) John B. Mannya V.	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organization
27) John R. Tongue, MD rustee	5.00	х						0.	0.	
28) Sharon K. Mellor, PhD, CAE hief Executive Officer	50.00			Х				213,271.	0.	59,84
29) Donna Rebeck, CPA, CAB ast CFO/COO	50.00			Х				168,856.	0.	22,53
30) Edward Hoover ice President of Development	40.00			i		х		118,222.	0.1	24,54
31) Karen Pubentz r. Director of Communications	40.00					X		102,531.	0.	
32) Carol Wargo P of Strategic Partnerships	40.00	$\neg$			H	X				8,01
								105,937.	0.	2,15
		4		_	4	4	-			
		+	$\dashv$				+			
		$\dagger$								
		$\downarrow$	_			_				
		$\downarrow$		_	4		4			
		+	+	-	+	$\dashv$	+			
		+	+	+	+	+	+			
		+	+	+	+	+	+			
tal to Part VII, Section A, line 1c							+	708,817.		117,100

_		Check if Schedule O cont	ains a respons	e or note to any lin		***************************************		<u></u>
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1	a Federated campaigns	1a					
E E		b Membership dues						
S, C		c Fundraising events	1c					
当に		d Related organizations						
s E	1	e Government grants (contribut						
<u> </u>		f All other contributions, gifts, gran						
but	ĺ	similar amounts not included above		5,097,325.				
Ξō		g Noncash contributions included in lines		32,766.				
25.0		h Total. Add lines 1a-1f			5,097,325.			
		TOTAL FACTOR TOTAL STATE		Business Code	3,031,323.			
<b>a</b>	2	2		business Code				
NG.	ı							
Ser	1	b						<u> </u>
E A		<u> </u>						
gra		d	<del></del>					<u> </u>
Program Service Revenue		e						
_		f All other program service rever	nue					
_		g Total. Add lines 2a-2f						
	3	Investment income (including	dividends, inter	est, and				
		other similar amounts)		▶	805,283.			805,283.
	4							
	5	Royalties						
			(i) Real	(ii) Personal				
		a Gross rents						
		b Less: rental expenses						
		c Rental income or (loss)	<u></u>					
		d Net rental income or (loss)	***************************************					
	7 :	a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	11,560,213					
	-	b Less: cost or other basis						
		and sales expenses	11,646,360					
	(	c Gain or (loss)	-86,147					
		d Net gain or (loss)			-86,147.			-86,147.
<u>a</u>	8 8	a Gross income from fundraising	events (not					
Revenue		including \$	of					
ě		contributions reported on line						
		Part IV, line 18	a					
Other	ŀ	b Less: direct expenses						
١		c Net income or (loss) from fundr						
		a Gross income from gaming act						
ĺ		Part IV, line 19						
	k	b Less: direct expenses						
İ		c Net income or (loss) from gamin						
		a Gross sales of inventory, less re						<u> </u>
		and allowances						
	b	b Less: cost of goods sold	h					
		c Net income or (loss) from sales						
		Miscellaneous Revenue		Business Code				
	11 a			Dualifeas Code				
	b			<del></del>				<del></del>
	c			<del></del>				
	0			<del>                                     </del>				-
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions.			5 016 461			040.00
	14		<u></u>		5,816,461.	0.	0,	719,136.

	Statement of Functional Expens				
Sec	tion 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	ner organizations must co	mplete column (A).	
_	Check if Schedule O contains a respor				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	2,511,642.	2,511,642.		
2	Grants and other assistance to domestic			***************************************	
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
•	trustees, and key employees	458,345.	165 001	00 141	000 000
6	Compensation not included above, to disqualified	430,343.	165,921.	90,141.	202,283.
0					
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	004 605			
7	Other salaries and wages	884,605.	320,227.	173,972.	390,406.
8	Pension plan accruals and contributions (include	40			
	section 401(k) and 403(b) employer contributions)	124,903.	45,215.	24,564.	55,124.
9	Other employee benefits	145,358.	27,174.	57,803.	60,381.
10	Payroll taxes	90,130.	32,627.	17,726.	39,777.
11	Fees for services (non-employees):				
а	Management	187,913.	44,927.	98,059.	44,927.
b	Legal	35,976.	7,195.	21,586.	7,195.
С	Accounting	56,600.	11,320.	33,960.	11,320.
d	Lobbying	-		0075001	11,320.
e	Professional fundraising services. See Part IV, line 17				
f		58,796.		58,796.	
	Other. (If line 11g amount exceeds 10% of line 25,	30,7301		30,730.	
9	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	172,152.	61,306.	4 601	106 155
13		80,341.	10,394.	4,691.	106,155.
	Office expenses	57,713.		24,809.	45,138.
14	Information technology	3/,/13.	20,892.	11,350.	25,471.
15	Royalties	154 102			
16	Occupancy	154,103.	55,785.	30,307.	68,011.
17	Travel	85,433.	37,555.	17,599.	30,279.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	153,467.	53,413.	46,128.	53,926.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	23,214.	7,738.	7,738.	7,738.
23	Insurance	27,681.	9,227.	9,227.	9,227.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Life Insurance Premiums	136,550.			136 EE0
b	Bad Debt	134,511.		120,626.	136,550.
C	Dues and Subscriptions	11,358.	615		13,885.
d	arra pappor rherous	11,330.	615.	3,668.	7,075.
	All other expenses	32,673.		10 000	10.00
	Total functional expenses. Add lines 1 through 24e	5,623,464.	2 /22 172	12,806.	19,867.
25		3,043,404.	3,423,173.	865,556.	1,334,735.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
500010	12-16-15				- 000

Form 990 (2015)
Part X Balance Sheet

PE	art X	Balance Sheet				
	_	Check if Schedule O contains a response or note to any line in this Part	t X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1	
	2	Savings and temporary cash investments		4,526,131.	2	4,371,099.
	3	Pledges and grants receivable, net		2,402,988.	3	2,619,731.
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former officers, directors,	,			
		trustees, key employees, and highest compensated employees. Comple	ete			
		Part II of Schedule L	L		5	
	6	Loans and other receivables from other disqualified persons (as defined				
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and cont	tributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary	-			
ets		employees' beneficiary organizations (see instr). Complete Part II of Sch			6	
Assets	7	Notes and loans receivable, net			7	
•	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		57,254.	9	81,103.
	10a	Land, buildings, and equipment: cost or other				
			261.			
			732.	105,675.	10c	154,529.
	11	Investments - publicly traded securities		27,215,041.	11	18,029,590.
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		5,362,445.	15	5,224,331.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		39,669,534.	16	30,480,383.
	17	Accounts payable and accrued expenses		433,912.	17	265,659.
	18	Grants payable		2,582,849.	18	2,695,804.
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities		1 501 171	20	4 560 805
10	21	Escrow or custodial account liability. Complete Part IV of Schedule D		1,501,171.	21	1,568,785.
Liabilities	22	Loans and other payables to current and former officers, directors, truste				
Ħ	ĺ	key employees, highest compensated employees, and disqualified personal Complete Part II of Schedule L	-		-	
<u>a</u> .	23		·····-		22	
	24	Secured mortgages and notes payable to unrelated third parties			23	
	25	Unsecured notes and loans payable to unrelated third parties			24	
	20	parties, and other liabilities not included on lines 17-24). Complete Part X	, .			
		Cab - July D				
	26	Total liabilities. Add lines 17 through 25		4,517,932.	25	4 E20 240
	20	Organizations that follow SFAS 117 (ASC 958), check here ► 🐰		4,J11,J34.	26	4,530,248.
v		complete lines 27 through 29, and lines 33 and 34.	and			
nce	27	Unrestricted net assets	·	-1,418,498.	27	-3,927,260.
Fund Balances	28	Temporarily restricted net assets			28	6,274,946.
8	29	Permanently restricted net assets		31,116,383.	29	23,602,449.
<u>.</u> 5		Organizations that do not follow SFAS 117 (ASC 958), check here		31,110,303.	29	23,002,443.
<u>_</u>		and complete lines 30 through 34.		:		
Net Assets or	30	Capital stock or trust principal, or current funds			30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund			30	
¥	32	Retained earnings, endowment, accumulated income, or other funds			31	
ž	33	Total net assets or fund balances		35,151,602.	33	25,950,135.
Į	34	Total liabilities and net assets/fund balances		39,669,534.	34	30,480,383.
		The second secon		1 4 4 2 1 3 3 2 4	34	Form 990 (2015)

# Orthopaedic Research and Education Foundation

	n 990 (2015) FOUNDATION	36-600	09467	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				90 1
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,81	6,4	61.
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,62	3,4	64.
3	Revenue less expenses. Subtract line 2 from line 1	3			97.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	35,15	1,6	02.
5	Net unrealized gains (losses) on investments	5 -	2,14	9,4	20.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9 -	7,245	5,0	44.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
_	column (B))	10 2	5,950	),1	35.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>	·············		
				Yes	No
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.				
<b>2</b> a	Were the organization's financial statements compiled or reviewed by an independent accountant?	***************************************	. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
þ	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis			1	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requir	ed audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form 9	90 (	2015)

### SCHEDULE A (Form 990 or 990-EZ)

Name of the organization

Foundation

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Orthopaedic Research and Education Employer identification number

OMB No. 1545-0047

Open to Public Inspection

36-6009467

Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization

		ctionally integrated suppor	tıng organı	ization.		
<ul> <li>f Enter the number of supported</li> </ul>	d organizations					
g Provide the following informati	on about the suppo	orted organization(s).	• • • • • • • • • • • • • • • • • • • •	***************************************		
(i) Name of supported organization	(ii) EIN	(1) = 1   1   1   1   1   1   1   1   1   1		listed in your governing document? support		(vi) Amount of other support (see
			Yes	No	instructions)	instructions)
			ļ			
Total_						

Schedule A (Form 990 or 990-EZ) 2015 Foundation 36-60094

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and		(.,,==.=	(0) = 0	(4) 2014	(0) 2010	(1) Total
	membership fees received. (Do not	1					
	include any "unusual grants.")	8,034,243.	5,154,975.	6,370,076.	4,520,407.	5,097,325.	29,177,026.
2	Tax revenues levied for the organ-				, ,	, , , - ,	
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	8,034,243.	5,154,975.	6,370,076.	4,520,407.	5,097,325.	29,177,026.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						4,570,745.
	Public support. Subtract line 5 from line 4.						24,606,281.
Se	ction B. Total Support						
	endar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	8,034,243.	5,154,975.	6,370,076.	4,520,407.	5,097,325.	29,177,026.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	732,310.	720,388.	872,830.	904,836.	805,283.	4,035,647.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital			1	İ		
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10						33,212,673.
	Gross receipts from related activities,			*************************		12	
13	First five years. If the Form 990 is for						
Sec	organization, check this box and stop ction C. Computation of Publi	here ic Support Per	centage	***************************************			<b>&gt;</b>
14	Public support percentage for 2015 (li	ine 6, column (f) di	vided by line 11. co	olumn (f))		14	74.09 %
15	Public support percentage from 2014	Schedule A, Part I	I, line 14			15	51.73 %
16a	33 1/3% support test - 2015. If the o	rganization did not	check the box on	line 13, and line 1	4 is 33 1/3% or m	ore, check this box	
	stop here. The organization qualifies a	as a publicly suppo	orted organization			,	<b>▶</b> X
b	33 1/3% support test - 2014. If the o	rganization did not	t check a box on lir	ne 13 or 16a, and I	ine 15 is 33 1/3%	or more, check this	s box
	and stop here. The organization quali	fies as a publicly s	upported organiza	tion		,	▶□
17a	10% -facts-and-circumstances test	- <b>2015.</b> If the orga	nization did not ch	neck a box on line	13, 16a, or 16b, a	nd line 14 is 10% o	r more.
	and if the organization meets the "faci	ts-and-circumstanc	es" test, check thi	s box and stop he	re. Explain in Part	VI how the organiz	ation
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	ublicly supported	organization		▶□
b	10% -facts-and-circumstances test	: - <b>2014.</b> If the orga	nization did not ch	neck a box on line	13, 16a, 16b. or 1	7a, and line 15 is 10	0% or
	more, and if the organization meets th	e "facts-and-circun	nstances" test, che	eck this box and s	top here. Explain	in Part VI how the	<del></del>
	organization meets the "facts-and-circ	umstances" test. T	he organization or	ualifies as a public	y supported organ	nization	
18	Private foundation. If the organization	n did not check a b	ox on line 13, 16a,	16b, 17a, or 17b.	check this box ar	nd see instructions	
	<del></del>					lule A (Form 990 o	

# Schedule A (Form 990 or 990-EZ) 2015 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the					ļ.	
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	fumished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received				-		
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6		(1,	(-,	(4,7=0.1.	(=,==:0	(1) 10141
	Gross income from interest,		-				
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital					İ	
13	assets (Explain in Part VI.)						
	First five years. If the Form 990 is for	the organization's	s first second thin	d fourth or fifth t	av vear as a sectio	n 501(c)(3) organiz	ation .
	check this box and stop here	_				1,11,	
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2015 (I			olumn (fl)		15	
	Public support percentage from 2014					16	——————————————————————————————————————
	tion D. Computation of Inves						. 70
	Investment income percentage for 20			e 13. column (fl)		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2015. If the						
	more than 33 1/3%, check this box a						
h	33 1/3% support tests - 2014. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						
				.,, or look ti	was unto account		

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	1	
	Yes	No
1		
2		
2		
3a		
a		
3ь		
	-	
Зс		
4a		
4b		
4c		
5a		
5b		
5c		
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8		
⊢° ∣		-
9a		
34		
9b		
35		
9c		
10a		
10b		
990 or 99	0-EZ) 2	2015

	ledule A (Form 990 or 990-EZ) 2015 FOUNDALION	<u>86-600</u> 946	57 p	age 5
Pa	art IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
•	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		₩
	A family member of a person described in (a) above?	11b		+
Sec	: A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. ction B. Type I Supporting Organizations	11c		
	The state of the s			T
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		Yes	No
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	<u> </u>		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			110
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
121			Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If 'No," explain in Part VI how			
3	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.			
Sec	tion E. Type III Functionally-Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeafsee instruc	tional:		
а	The organization satisfied the Activities Test. Complete line 2 below.	uonaj.		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (	see instructions)		
2	Activities Test. Answer (a) and (b) below.	Ϊ		No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		103	140
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		1	
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		1	
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2015 FOUNDATION			36-6009467 <sub>Page</sub>
Part V Type III Non-Functionally Integrated 509(a)(3) Support			
1 Check here if the organization satisfied the Integral Part Test as a qualify			uctions. All
other Type III non-functionally integrated supporting organizations must of	complete Se	ctions A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b	· · · · · · · · · · · · · · · · · · ·	
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional	lly-integrate	d Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2015

instructions).

Schedule A (Form 990 or 990-EZ) 2015 Foundation 36-6009467 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions Current Year Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2015 from Section C, line 6 Line 8 amount divided by Line 9 amount 10 (ii) (iii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2015 Amount for 2015 Distributable amount for 2015 from Section C, line 6 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) Excess distributions carryover, if any, to 2015: а b C d From 2013 e From 2014 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2015 distributable amount i Carryover from 2010 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2015 from Section D. a Applied to underdistributions of prior years b Applied to 2015 distributable amount c Remainder, Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). Excess distributions carryover to 2016. Add lines 3j and 4c. Breakdown of line 7: а b c Excess from 2013 d Excess from 2014 e Excess from 2015

Schedule A (Form 990 or 990-EZ) 2015

Schedule A	(Form 990 or 990-EZ) 2015 Foundation	36-6009467	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any add (See instructions.)	a or 17b; Part III, line 12; es 1 and 2; Part IV, Section	
			_
<u></u>			
<u> </u>			
			_
<u> </u>			
		<del>-</del>	

### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

### Schedule of Contributors

Orthopaedic Research and Education

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Attach to Form 990, Form 990-EZ, or Form 990-PF. Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

**Employer identification number** 

Foundation 36-6009467 Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ > \$\_ Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization
Orthopaedic Research and Education
Foundation

Employer identification number

36-6009467

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	John J. Callaghan P.O. Box 2282 Iowa City, IA 52244	\$661,020.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Aircast Foundation, Inc.  3 Sabre Lane Naples, FL 34102	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Musculoskeletal Transplant Foundation  125 May Street, Suite #300  Edison, NJ 08837	\$140,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Wright Medical Technology, Inc.  1023 Cherry Road  Memphis, TN 38117	\$110,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization Orthopaedic Research and Education Foundation

Employer identification number

36-6009467

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part i	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Name of org			Employer identification number
Orthor	paedic Research and Edu	ıcation	
Founda			36-6009467
Part III	the year from any one contributor. Complete	itributions to organizations describ columns (a) through (e) and the fol	ed in section 501(c)(7), (8), or (10) that total more than \$1,000 for
	completing Part III, enter the total of exclusively religio	us, charitable, etc., contributions of \$1,000	or less for the year. (Enter this info. once.)
(a) No.	Use duplicate copies of Part III if addition	nal space is needed.	
from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I			
ł			
ľ		(e) Transfer of g	iff
-		(e) Hansler or g	int.
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
			Transaction by transactor to transactor
!			
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of leave of the lead
Part I	(b) I di poco di giit	(c) Ose of gift	(d) Description of how gift is held
ĺ			
-			
İ		(e) Transfer of g	ift
	Transferee's name, address, a	nd 7ID . 4	Deletionation of the control of the c
F	Transieree s name, address, a	NO ZIP + 4	Relationship of transferor to transferee
(a) No. from	(L) D		
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
		(e) Transfer of gi	ft
$\vdash$	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
		———— I ——	
.			
(a) No. from			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
· uit			
-			
		(e) Transfer of git	ft
		, , 2 <b>. g.</b> .	
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
-			
	_		

### **SCHEDULE D**

Department of the Treasury

nternal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Orthopaedic Research and Education

Emplo

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Foundation

**Employer identification number** 36-6009467

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		<u> </u>
5	Did the organization inform all donors and donor advisors in		
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be used	only
	for charitable purposes and not for the benefit of the donor of		
LD.	impermissible private benefit?		Yes No
	rt II Conservation Easements. Complete if the org		/, line 7.
1	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a historically	y important land area
	Protection of natural habitat	Preservation of a certified h	istoric structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form of a co	onservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
đ	Number of conservation easements included in (c) acquired a		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the organ	nization during the tax
_	year -		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per	_	
_	violations, and enforcement of the conservation easements it		Yes L No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conservati	on easements during the year
-			
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation ea	asements during the year
	Dana and annualization account to the Control of th		
8	Does each conservation easement reported on line 2(d) above		
9	and section 170(h)(4)(B)(ii)?	4 1 2	Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense stater	ment, and balance sheet, and
	include, if applicable, the text of the footnote to the organizatic conservation easements.	ion's financial statements that describes the org	ganization's accounting for
Par	t III Organizations Maintaining Collections of	Art Historical Treasures or Other	Similar Assets
1 4-1	Complete if the organization answered "Yes" on Form	990 Part IV line 8	Similar Assets.
	If the organization elected, as permitted under SFAS 116 (ASC		ad believe a deast construction of six
	historical treasures, or other similar assets held for public exh	ibition education or research in furtherance of	nu balance sneet works of art,
	the text of the footnote to its financial statements that describ	horion, education, or research in furtherance of	public service, provide, in Part XIII,
b	If the organization elected, as permitted under SFAS 116 (ASC		
	treasures, or other similar assets held for public exhibition, ed	UCation or research in furtherance of public sea	alarice street works of art, historical
	relating to these items:	deadon, or research in furtherance of public ser	vice, provide the following amounts
	(i) Revenue included on Form 990, Part VIII, line 1		<b>.</b> ¢
	(ii) Assets included in Form 990, Part X	***************************************	<b>\$</b>
2	If the organization received or held works of art, historical trea	Isures or other similar assets for financial	provide
_	the following amounts required to be reported under SFAS 11		provide
а	Revenue included on Form 990, Part VIII, line 1		•
b	Assets included in Form 990, Part X		<b>▶</b> \$
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990	
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į	Pa	rt III Organizations Maintaining (	Collections of A	rt, Historical T	reasures, or O	her	Simil	ar Asse	ts(cont	inued	}
	3	Using the organization's acquisition, access	ion, and other record	ds, check any of the	following that are	a sign	ificant	use of its	collecti	on ite	าร
		(check all that apply):			_	_					
	а	Public exhibition	c	Loan or exc	change programs						
	b	Scholarly research	e	Other	3- p3						
	С	Preservation for future generations									
	4	Provide a description of the organization's c	ollections and explai	in how they further t	the organization's e	vemn	t nurn	nea in Da	+ VIII		
	5	During the year, did the organization solicit	or receive donations	of art historical tres	sures or other eim	ilar ac	eote	Jac IIII QI	CAIII.		
		to be sold to raise funds rather than to be m	aintained as part of t	the organization's c	ollection?	iidi as	3513		Yes		□No
Ī	Pa	rt IV Escrow and Custodial Arran	gements. Comple	ote if the organization	onection:	on Eo		<u> </u>	Les C.	<u> </u>	NO
		reported an amount on Form 990, Pa	rt X. line 21.	ete ii tile organizatit	manswered res	QII PU	ının 990	o, Partiv,	rine 9, ¢	or	
-	1a	Is the organization an agent, trustee, custod		diany for contribution	ne or other accete r	ot inc	- Inded				
		on Form 990, Part X?	an or other intellinet	alary for contribution	is or other assets r	IOT INC	nuaea		Yes	T	☐ No
	b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:					_ res		□ NO
		· · · · · · · · · · · · · · · · · · ·	and complete the to	llowing table.					A		
	C	Beginning balance					4.0		Amour	<u> </u>	
	d	Additions during the year		***************************************			1c				
		Distributions during the year					_1d				
	f	Distributions during the year					1e				
		Ending balance	000 Deat V E				_1f	37			
	ZQ h	If "Yes," explain the arrangement in Part XIII.	Orm 990, Part X, line	21, for escrow or c	ustodial account lia	bility?	• • • • • • • • • • • • • • • • • • • •	LA	Yes		∐ No
Ī	Par	t V Endowment Funds. Complete it	f the organization on	chanation has been	provided on Part X	3II	********			Х	
		=	(a) Current year				Thurs	aana baala			
	1a	Reginging of year holonog		(b) Prior year	(c) Two years back			ears back			_
		Beginning of year balance	22,513,401.	26,167,534.	25,563,123	_	<u> </u>	16,303.	21	•	,981.
		Contributions		103,477.	- '	_		39,740.			,174.
		Net investment earnings, gains, and losses	-2,148,068.	535,123.	2,442,972	:—	2,2	07,080.			,804.
		Grants or scholarships	7,564,692.	260,879.		1			1	,144	,048.
	е	Other expenditures for facilities				1					
	_	and programs	27,250.	4,031,854.	2,862,189						
	f	Administrative expenses		<u> </u>		$oxed{igspace}$					
	ä	End of year balance	12,835,718.	22,513,401.	, ,		25,5	63,123.	20	,816	,303,
	2	Provide the estimated percentage of the curr	ent year end balance	e (line <b>1g, column (</b> a	i)) held as:						
	а	Board designated or quasi-endowment		_%							
		Permanent endowment  100.00	%								
	C	Temporarily restricted endowment ▶	%								
		The percentages on lines 2a, 2b, and 2c show									
	3a	Are there endowment funds not in the posses	ssion of the organiza	tion that are held a	nd administered for	the o	rganiza	ation			
		by:								Yes	No
		(i) unrelated organizations							3a(i)	Х	
		(ii) related organizations							3a(ii)		X
	b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?			***********		3b		
	4	Describe in Part XIII the intended uses of the	organization's endo	wment funds.		******					
L		t VI Land, Buildings, and Equipm	ent.							<u>-</u>	
_		Complete if the organization answered	l "Yes" on Form 990,	, Part IV, line 11a. S	ee Form 990, Part	K, line	10.				
_		Description of property	(a) Cost or ot				nulated	<u> </u>	(d) Bool	c valu	
			basis (investm	ent) basis (	, , ,	epreci			(-)		
	1a	Land									
		Buildings						-			
	С	Leasehold improvements		3	6,517.	7	3,95	6.	3 '	2,5	61.
		Equipment			6,744.		1,77			$\frac{1}{1}, \frac{3}{9}$	
		Other					, , ,	-	-4.	-, ,	
To	otal.	Add lines 1a through 1e. (Column (d) must ed	ual Form 990, Part >	K, column (B), line 1	0c.)				154	1,5	29.
				1 // 1.	£ !!!!!!!!!!!!!!!!!!!!!!!!!!!!!!			→ 1		_ , ~ '	

	Orthopaedic	Research	and	Education
chedule D (Form 990) 2015	Foundation			
N 1 N 200 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	All and the second			

Part VII Investments - Other Securities.			- age c
Complete if the organization answered "Yes" or	n Form 990, Part IV, Ii	ine 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)	<u> </u>		
(E)			<del></del>
(F) (G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" or	n Form 990 Part IV liv	ne 11c See Form 000 Book V line 12	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)		(-)	a or your marrier raids
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.			
Complete if the organization answered "Yes" or		ne 11d. See Form 990, Part X, line 15.	
	scription		(b) Book value
(1) Charitable Remainder Trust	<u>s Receivabl</u>	e	3,134,502.
(2) Cash Surrender Value of Li	te Insuranc	e	2,074,163.
(3) Other Receivables	<u> </u>		15,666.
(4)			
(5)			
(6)			
(7)			
(8)	<del></del>		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 1	E 1		F 224 221
Part X Other Liabilities.	<i>5./</i>		5,224,331.
Complete if the organization answered "Yes" on	Form 900 Part IV lin	on 110 or 11f Con Form DOD Book V Box DO	
(a) Description of liability	Form 990, Fart IV, IIII	(b) Book value	).
(1) Federal income taxes		(a) Dook value	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Column (b) must equal Form 990, Part X, col. (B) line 2:	5.)		
Liability for uncertain tax positions. In Part XIII, provide the		to the organization's financial statements t	that reports the
organization's liability for uncertain tax positions under FII	√ 48 (ASC 740). Chec	k here if the text of the footnote has been	provided in Part XIII

# Orthopaedic Research and Education Foundation

	edule D (Form 990) 2015 Foundation	aucac	1011	36-	6009467 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme	ents Wit	h Revenue per F	Retur	n.
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
_ 1	Total revenue, gains, and other support per audited financial statements			1	3,647,197.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-2,149,420.		
b	Donated services and use of facilities	2b		1	
C	Recoveries of prior year grants	2c		1	
đ	Other (Describe in Part XIII.)	2d	-17,052.		
	Add lines 2a through 2d			2e	-2,166,472.
3	Subtract line 2e from line 1			3	5,813,669.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	<u>2</u> ,792.		
b	Other (Describe in Part XIII.)	4b			
C	Add lines 4a and 4b			4c	2,792.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	5 816 461
Par	T XII   Reconciliation of Expenses per Audited Financial Stateme	ents Wi	th Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements	************		_1	12,848,664.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				· · · · · · · · · · · · · · · · · · ·
9	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
C	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	7,227,992.		
е	Add lines 2a through 2d			2e	7,227,992.
3	Subtract line 2e from line 1			3	5,620,672.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	2,792.		
D	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	2,792.
Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  t XIII Supplemental Information.			5	5,623,464.
lines 1	te the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part II	V, lines 1b	and 2b; Part V, line 4	; Part	X, line 2; Part XI,
III (C3 Z	d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit	tional infor	mation.		
Par	t IV, line 2b:				
On	behalf of fifty-four orthopaedic organizat	ions,	the Founda	atio	n accepts
con	tributions for which it performs recordkee	ping	and provide	es g	rants as
req	uested by those organizations.				
					<u></u>
Dar	t V, line 4:				
I di	c v, line 4:				
The	endowment funds are invested in a well-di	TTO TO S	£1-4	. 1	7
		versi	lied portio	) I I C	and
dis	oursements are made as outlined in an endo	wment	spending r	001 i	cy to
		11110110	spending p	<u></u>	cy co
sup	port the Foundation's mission.				
ш					
TOW	ever, as of 2015, OREF has changed its bus	iness	model and	foc	uses
ടവ് -	ely on funding orthogodic masses as	mb · ·			
32054 19-21-15	ely on funding orthopaedic research. As par	rt of			
,o-2  -  5			S	chedu	le D (Form 990) 2015

Part XIII Supplemental Information (continued)

longer holds donated funds for other orthopaedic specialty, geographic, and other societies. OREF has distributed to these societies the restricted monies that have been given to OREF and donor-directed to benefit these societies. This enables the societies to invest the funds in a manner consistent with their own goals.

### Part X, Line 2:

The Foundation, an Illinois nonprofit corporation, is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and applicable state law, except for taxes pertaining to unrelated business income, if any.

The Foundation follows the accounting standard on accounting for uncertainty in income taxes, which addresses the determination of whether tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements. Under the guidance, the Foundation may recognize the tax benefits from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities, based on the technical merits of the position. Examples of tax positions include the tax-exempt status of the Foundation and various positions related to potential sources of unrelated business taxable income. As of December 31, 2015, there were no unrecognized tax benefits identified or recorded as liabilities.

The Foundation files Form 990 in the U.S. federal jurisdiction and the State of Illinois. The Foundation is no longer subject to examination by the Internal Revenue Service for years before 2012.

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Part

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Open to Public OMB No. 1545-0047 Inspection

Employer identification number 36-6009467 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Orthopaedic Research and Education General Information on Grants and Assistance criteria used to award the grants or assistance? Foundation Name of the organization

X Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any (f) Method of Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (p) EIN 1 (a) Name and address of organization Part II

1 (a) Nome and complete the second	1412.4.4						
or government	(a)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(r) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Accepted exiloned the state of							Surgical Treatment of
The - 1015 bandalah masa				_	_		Chronic Periprosthetic
Charlotte No 28207	14 104 10						Joint Infection:
University of North Careline	OT~00407~TO	201(5)(3)	200,000	0			One-Stage versus
ALLES WINDER CATOLINA AC							Development of a
of post till School of Medicine -							Functional Osteochondral
Charol Will we page agen	1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4						Replacement Graft; 3-D
CHAPEL BILL, NC Z/359-/035	56-6001393	501(c)(3)	250,000.	0,			Tissue Engineering and
Washington Injuracity Ochool of							The Effects of Systemic
Medicine - 660 c Fucilia - at				-		Ä	Hedgehog Pathway
Touris MO 63110	C						Modulation on Fracture
מלודה סידורה היוים מידורה	43-0653611	501(c)(3)	225,000.	0,			Healing
University of Vermont Collection							Will FIFA 11+, An Injury
Medicine - 95 Carrigan Drive					_		Prevention Program,
Rivilination Vm 05405-0084	200						Decrease Lower Extremity
מוניים מו	U3-UT/2440	DOI(C)(3)	150,000.	0			Injuries in High School
University of Wisconsin Modical							Genetically Modified MSCs
School - 600 Highland American						Į,	to Explain their
Madison WT 53790-7375	7					, ec	Anti-Inflammatory Role in
1		DUI(C)(3)	150,000.	0		120	Regenerative Tendon
Massachusetts General Hosnital							Randomized Controlled
32 Fruit Street		-				H	Trial Testing the
Boston Wa 02114	000000000000000000000000000000000000000	1			_	<u> </u>	Feasibility,
Defect total manufacture of the second	04/507-50	DUI(C)(3)	149,339.	0		AC.	Acceptability &
	id government or	ganizations listed in the	e line 1 table				30
3 Enter total number of other organizations listed in the line 1 table	listed in the line	table			***************************************		• 00

See Part IV for Column (h) descriptions LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

532101 10-28-15

# Orthopaedic Research and Education. Foundation

	되		101000000000000000000000000000000000000				36-6009467 Page 1
Part II Continuation of Grants and Other Assistance to Governments	Assistance to G	overnments and Orga	nizations in the U	nited States (Sche	and Organizations in the United States (Schedule I (Form 990), Part II.)		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
University of California San					(32.11)		
Francisco School of Medicine							Defining the Role of
500 Daynagana Arronna on a							Fibro/Adipocyte Precursor
			,	-			(FAP) Cells in Rotator
5	74-bU36493	501(c)(3)	100,000.	0			Cuff Muscle Fatty
Tilinois one and total				_			Early Onset Osteolysis in
T.I.C 2401 Destring Wast - Alberta							Total Ankle Arthroplasty;
TI 60025							A Critical Analysis of
0.0000	36-4335187	501(c)(3)	99,586.	0.			Both Biochemical and
university or California, Los							Combining NELL-1 and
10045 to Section of Med.							Sonic Hedgehog Signaling
0 1							for Improved Bone
Angeles, CA 90095	95-6006143	501(c)(3)	.000,86	0.			Regeneration
Buch Introcentry Magical				•			Measuring Circulating
1653 Worth Commence Bullion							Biomarkers to Diagnose
Chinago II 60610							Osteolysis Prior to
- 1	30-ZI/48Z3	501(c)(3)	50,000.	0.			Radiographic Loosening
Sharn HealthCare Win Dressession							A Prospective Study
Center - 7901 Wrost Street - 645							Comparing Prevalence of
בנים	ים וייים שני						Hypermobility in Hip
	00T0/57-66	DUI(C)(3)	50,000.	0			Dysplasia and Arthritis
University of Pennsylvania							Strain Transfer in the
424 Stemmler Hall							Knee Meniscus: Novel
Philadelphia Da 19104-6081	1000						(echanisms to Guide
	C007CCT-C7	DUI(C)(3)	20,000.	0			Treatment and Inform
University of Washington, School							
of Medicine - 325 Ninth Avenue -							wano-kngineered Hybrid
Seattle WA 98104-2499	91 6001537	501/01/31		·			Scaffolds for Cartilage
		(C) (C)	47,70L.	0			lissue Regeneration
Cedars Sinai Medical Center							The Effect of Hamstring
8797 Reverly Roulevand				-			Tendon Autograft Harvest
515>)(1)						0	on the Restoration of

Schedule I (Form 990) Shoulder Arthroplasty

Glenoid Implants in Total

of Novel Augmented

Knee Stability in the Biomechanical Assessment

on the Restoration of

0

48,246.

38-6028429 501(c)(3)

0

49,821,

95-1644600 501(c)(3)

Wayne State University

Detroit, MI 48202 656 West Kirby

Los Angeles, CA 90048

# Schedule | (Form 990) Foundation | Part II | Continuation of Grants and Other Assistance to Governments and Other Landscape an

Schedule   (Form 990) Foundation	п						36-6009467 Page 1
Farr II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule   (Form 990), Part II.)	Assistance to G	overnments and Organ	nizations in the U	nited States (Sche	dule I (Form 990), Pa	t II.)	500
(a) Name and address of organization or government	( <b>b</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Mayo Clinic Medical School							PHLPP Inhibition and
Rochester MN 55905	41~6011702	501/2/2)	000	4			Osteoarthritis Disease
	70/1100-14	301(C)(3)	44,000,	0			Progression
							Maximizing Value of Orthopaedic Trauma Care
541 Clinical Drive, Suite 600 Indianapolis TW 46202-5111	25_6001672			1			Through Surgeon-Based
	CIGTODGEE	201(C)(3)	41,999.	0			Cost Analysis Education
Washington University School of				_			The Safety of
Medicine - 660 S. Euclid - St.							Antithrombotic
3110	13-0653611	501/27/27		•			Medications in Patients
	TT00000-0#	201(2)(3)	33,891.	0			Undergoing Arthroscopic
Jefferson Univer 1 Institute - 925							Human Enthesis
Street - Philadelphia, PA 19107	22-2620085	501(c)(3)	25,000.	0.			Regeneration
University of Tame College of							The Evidence Base for the
Medicine - 200 Hawking Drive							Prognosis and Treatment
IA 52242-1088	42-6004813	501(0)/3)					of Adolescent Idiopathic
	77000	201127	20,000.	0			Scoliosis
University of Pennsylvania		-					Immobilization Angle
424 Stemmler Hall							Effect on Tendon Healing
Philadelphia PA 19104-6081	23-1352685	501/01/31	0				in Achilles Tendon
		(1)	70,000	0			Rupture
University of Pittsburgh School of							Intervertebral Disc
Medicine - 3471 Fifth Avenue				_			Degeneration: Treatment
0	25-1493657	727,77	0	•			with a Novel,
	200	707167131	70,000.	0			Photopolymerizable
University of Iowa College of				-			The Effects of
Medicine - 200 Hawking Drive -							Recombinant Human
TA 52242-1088	42 600404		6	,		-144	Parathyroid Hormone
, ,	25-00040L3	(c)(c),	19,983.	0			(rhPTH) Treatment
Washington University School of							Implementation of a
Medicine - 660 S. Fuclid . St							${ t Thromboelastography}$
	43-0653611	501(c)(3)	19 921	c		0	
				2			Protocol in Pediatric
							Cobodula I (Example 1)

Schedule I (Form 990)

34

36-6009467

	and Organizations in the United States
	Assistance to Governments
orm 990) Foundation	nuation of Grants and Other
Schedule I (Form	Part II Contin

Fart II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule   (Form 990), Part II.)	Assistance to G	overnments and Orga	nizations in the U	nited States (Sche	dule I (Form 990), Par	t II.)	G.
(a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Wayne State University 656 West Kirby Detroit, MI 48202	38-6028429	501(c)(3)	19, 253,	0			A Novel Application of DepoFoam Bupivacaine for Postoperative Pain
New York University - Hospital for Joint Diseases - 301 East 17th Street - New York, NY 10003	13-5562308	501(c)(3)	19,000.	0			Subchondral Bone Microdamage: A New Therapeutic Target for
University of California, San Francisco, School of Medicine - 500 Parnassus Avenue - San Francisco, CA 94143	94-6036493	501(c)(3)	19,000.	0			Interactions Between Cadherin II and B-Catenin During Fracture Healing
Case Western Reserve University School of Medicine - 11100 Euclid Avenue - Cleveland, OH 44106	34-1018992	501(c)(3)	17,740.	.0			Opportunities for Drug Repurposing in Osteosarcoma: A Screen of FDA-Approved Oncology
Hospital for Special Surgery, Cornell University Medical College - 535 East 70th Street - New York, NY 10021	13-1624135	501(c)(3)	15,000.	0.			The Effect of Intravenous Tranexamic Acid on Blood Loss and Transfusion After Periacetabular
Orthopaedic Research Society 6300 North River Road Rosemont, IL 60018	36-3180285	501(c)(3)	15,000.	.0			New Investigator Funding Workshop 2015
200014							Schedule I (Form 990)

Schedule | (Form 990) (2015) Foundation
Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	ired in Part I, line	2, Part III, column	b), and any other ad	ditional information.	
Part I, Line 2:					
The Research Grants Committee is re	responsible	for	allocating res	research	
funding to advance research in the	specialty of	y of ortho	orthopaedics ar	and is	
empowered to establish criteria for	the	allocation ar	and distribution	tion of	
philanthropic funds to advance rese	research in	the specialty	뒝	orthopaedics,	
implement and conduct an independent	peer	review proc	process to sel	select research	
funding recipients, prepare and dist	ribute	the necess	the necessary promotional	ional	
information and application forms f	for research	rch grants	and awards	s and to	
and allocate or decline to	allocate,	at its so	sole and abs	absolute	
5527U2 10-28-15		36			Schedule I (Form 990) (2015)

36-6009467

Part IV Supplemental Information

discretion, grants and awards for research.

One-year grants receive 50% of the funds to start, then 40% after a six-month financial report is received. A final scientific and lay report is required within 60 days after the grant ends, and a final financial report. Once Orthopaedic Research and Education Foundation has all reports, the final 10% of the funds are released.

One-time award/educational grant/lectureship grants receive full payment after they are approved. Documentation is in the file for lectureships, educational programs, and awards.

Two-or three year grants are paid and spread over the term of the grant. The 10% withheld is the same until all reports are received. These multi-year grants submit annual scientific progress reports which are then reviewed by the original peer review committee member.

Part II, line 1, Column (h):

Name of Organization or Government:

OrthoCarolina Research Institute, Inc.

(h) Purpose of Grant or Assistance: Surgical Treatment of Chronic Periprosthetic Joint Infection: One-Stage versus Two-Stage

Name of Organization or Government:

University of North Carolina at Chapel Hill School of Medicine

(h) Purpose of Grant or Assistance: Development of a Functional

Osteochondral Replacement Graft: 3-D Tissue Engineering and Biomimetic

Stem Cell Guidance

Schedule I (Form 990) Foundation 36~6009467 Page 2 Part IV Supplemental Information Name of Organization or Government: University of Vermont College of Medicine (h) Purpose of Grant or Assistance: Will FIFA 11+, An Injury Prevention Program, Decrease Lower Extremity Injuries in High School Athletics? Name of Organization or Government: University of Wisconsin Medical School (h) Purpose of Grant or Assistance: Genetically Modified MSCs to Explain their Anti-Inflammatory Role in Regenerative Tendon Healing Name of Organization or Government: Massachusetts General Hospital (h) Purpose of Grant or Assistance: Randomized Controlled Trial Testing the Feasibility, Acceptability & Preliminary Effect of the Relaxation Response Cognitive Behavioral (RRCB) Mind Body Intervention Delivered via Videoconferencing Compared to Usual Medical Care\* Name of Organization or Government: University of California, San Francisco, School of Medicine (h) Purpose of Grant or Assistance: Defining the Role of Fibro/Adipocyte Precursor (FAP) Cells in Rotator Cuff Muscle Fatty Infiltration and Fibrosis Name of Organization or Government: Illinois Bone and Joint Institute, LLC (h) Purpose of Grant or Assistance: Early Onset Osteolysis in Total

Biomechanical Factors

Ankle Arthroplasty: A Critical Analysis of Both Biochemical and

Part IV   Supplemental Information
Name of Organization or Government:
Sharp HealthCare Hip Preservation Center
(h) Purpose of Grant or Assistance: A Prospective Study Comparing
Prevalence of Hypermobility in Hip Dysplasia and Arthritis Patient
Populations in an Adult Reconstructive Practice
Name of Organization or Government: University of Pennsylvania
(h) Purpose of Grant or Assistance: Strain Transfer in the Knee
Meniscus: Novel Mechanisms to Guide Treatment and Inform Tissue
Engineering Strategies
Name of Organization or Government: Cedars Sinai Medical Center
(h) Purpose of Grant or Assistance: The Effect of Hamstring Tendon
Autograft Harvest on the Restoration of Knee Stability in the Setting of
Anterior Cruciate Ligament Rupture and Concurrent Medial Collateral
Ligament Injury
Name of Organization or Government: Wayne State University
(h) Purpose of Grant or Assistance: Biomechanical Assessment of Novel
Augmented Glenoid Implants in Total Shoulder Arthroplasty Using Finite
Element Analysis
Name of Organization or Government:
Washington University School of Medicine
(h) Purpose of Grant or Assistance: The Safety of Antithrombotic
Medications in Patients Undergoing Arthroscopic Surgery of the Knee

Name of Organization or Government:

Schedule I (Form 990)

### SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Department of the Treasury Internal Revenue Service

Part I

Orthopaedic Research and Education Foundation

Inspection Employer identification number 36-6009467

OMB No. 1545-0047

Open to Public

**Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract X Compensation survey or study Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? X c Participate in, or receive payment from, an equity-based compensation arrangement? X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? X 5a b Any related organization? X If "Yes" to line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation a The organization? X b Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III X If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

## Orthopaedic Research and Educ Lon

Schedule J (Form 990) 2015 Foundation

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that are not listed on Form 990, Part VII.

36-6009467

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	Picke	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits		in column (B) reported as deferred on prior Form 990
(1) Sharon K, Mellor, PhD, CAE	€ :	196,26	12,00	5,004.	41,20	18,634.	273,112.	0
(2) Donna Rebeck, CPA, CAE		116,795.	6,000.	46.061.	0	22 536	101 202	0
Past CFO/COO	<u> </u>			0.0		-	171	
	(3)							
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Schedule J (Form 990) 2015

36-6009467 Pa

Schedule J (Form 990) 2015

Part III | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 4a:
OREF eliminated the CFO/COO position in calendar year 2015. Donna Rebeck,
who held that position, received \$34,691 as severance compensation.
Part I, Line 7:
Bonus amounts for the CEO and CFO/COO were established by the executive
committee. The previous history for bonuses for these positions was
evaluated as well as the industry standard.
The bonuses for the Vice President of Development and the Senior Director
of Communications was based on a previous history of bonuses for these
positions, the size of the bonus pool, and the work effort expended and
results achieved.
Schedule J (Form 990) 2015

### SCHEDULE M (Form 990)

**Noncash Contributions** 

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.
Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Orthopaedic Research and Education

Employer identification number

Foundation

36-6009467

Pa	IT I Types of Property							
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on	Method of d	eterm		nts
	A.z. ist 1 . z .		items contributed	Form 990, Part VIII, line 1g				
-10	Art - Works of art			<u> </u>				
2	Art - Historical treasures				<u> </u>			
3	Art - Fractional interests				<u> </u>		_	
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property			<u> </u>				
9	Securities - Publicly traded	Х	13	32,766.	Fair Market	. Va	alue	3
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
40	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -		1					
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate · Residential							
16	Real estate · Commercial					_		
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organization	ation during	the tax year for co	entributions	<del></del>			
	for which the organization completed Form 828	3, Part IV, D	onee Acknowledg	ement 29			0	
							Yes	No
30a	During the year, did the organization receive by	contribution	any property rep	orted in Part I, lines 1 through	gh 28, that it			
	must hold for at least three years from the date	of the initial	contribution, and	which is not required to be	used for			
	exempt purposes for the entire holding period?					30a		Х
b	If "Yes," describe the arrangement in Part II.				***************************************	-		
31	Does the organization have a gift acceptance pe	olicy that red	quires the review o	f any non-standard contrib	utions?	31	х	
32a	Does the organization hire or use third parties o	r related org	anizations to solic	it, process, or sell noncash	,,,,,,,	<u> </u>		
	contributions?					32a		X
b	If "Yes," describe in Part II.				*************************	ULL		
33	If the organization did not report an amount in c	olumn (c) fo	r a type of propert	y for which column (a) is ch	ecked.			
	describe in Part II.		, , , , , , , , , , , , , , , , , , , ,	, (4) 10 011				

### Orthopaedic Research and Education Schedule M (Form 990) (2015) Foundation

Schedule M (Form 990) (2015) Foundation	36-6009467	Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, an is reporting in Part I, column (b), the number of contributions, the number of items received, or a this part for any additional information.	d 22 and whather the arrest-	44
Schedule M, Part I, Column (b):		
is the number of contributions		
		_
	-	
		<del></del>

### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2015 Open to Public Inspection

OMB No. 1545-0047

Ope

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.
Orthopaedic Research and Education
Employed

Foundation

Employer identification number 36-6009467

Form 990, Part III, Line 1, Description of Organization Mission: mobility. Form 990, Part VI, Section B, line 11: The organization's CEO, Controller and Finance Committee review the Form 990. The Form 990 is provided to the Trustees who have the opportunity to review it electronically prior to filing with the IRS. Form 990, Part VI, Section B. Line 12c: All Board Members annual submission of disclosure statements are on file with the OREF Chief Executive Officer (CEO). The CEO reviews meeting agendas prior to the meeting and notifies leadership of any issues that need to be addressed before the discussion can take place. Any individual who gives notice of potential conflict is to abstain from participating in any item of business which comes before the Board. Form 990, Part VI, Section B, Line 15: The Foundation has a formal process to determine the compensation of its CEO. The CEO has ultimate responsibility for implementing the decisions of the Board of Trustees and for supervising the Foundation's management, administration and operations. The process includes the following elements: (1) Review and approval by the Board of Trustees or Compensation Committee; (2) Use comparable

compensation data; and (3) Contemporaneous documentation and recordkeeping.

Scriedule O (Form 990 or 990-Ez) (2015)	Page 2
Name of the organization Orthopaedic Research and Education Foundation	Employer identification number 36-6009467
Form 990, Part VI, Line 17, List of States receiving copy	of Form 990:
AK, AL, AR, AZ, CA, CT, DC, DE, FL, GA, IL, IN, KS, KY, LA, MA, MD, ME, MI,	MS, MN, MO, MT, NC, ND
NE, NJ, NH, NM, NY, OH, OK, OR, PA, RI, SC, SD, TN, UT, VA, WA, WI, WV, WY	
Form 990, Part VI, Section C, Line 19:	
The organization made its governing documents, conflict o	f interest policy,
and financial statements available to the public upon req	uest for the same
period of disclosure as set forth in IRC section 6104(d).	
Form 990, Part XI, line 9, Changes in Net Assets:	
Change in Cash Surrender Value of Life Insurance Policies	3,103.
Change in Value of Charitable Remainder Trusts	-20,155.
Orthopaedic Partner Endowment Distribution	-7,227,992.
Total to Form 990, Part XI, Line 9	-7,245,044.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

▶ Attach to Form 990.

2015

OMB No. 1545-0047

Open to Public Inspection

Employer identification number 36-6009467

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Orthopaedic Research and Education Foundation Name of the organization

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Part

Direct controlling Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. End-of-year assets <u>e</u> Total income Ī Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity Part II

(g) Section 512(b)(13) controlled Schedule R (Form 990) 2015 Ŷ entity? Yes Direct controlling Public charity status (if section 501(c)(3)) Exempt Code section Ð Legal domicile (state or foreign country) Primary activity Name, address, and EIN of related organization

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Orthopaedic Research and Educat:

Foundation Schedule R (Form 990) 2015

Page 2 Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. 36-6009467

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(2)	(a)	<u>(</u> )	<u>(a</u>	(e)	Œ	(a)	£)	(i)	(0)	<u>(</u> E
name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Direct controlling Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year	inate s?	Code V-UBI	General or managing partner?	General or Percentage managing ownership
		country)		sections 512-514)			Yes No	K-1 (Form 1065)	Yes No	
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Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a)	(q)	(c)	(p)	(e)	(£)	(5)	ŝ	9	
Name, address, and EIN of related organization	Primary activity	Legal domicile (State or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Shar	Share of end-of-year	age hip	Section 512(b)(13) controlled entity?	(13) (13)
		country)		600		สอวสเจ		Yes	2
			Orthopaedic						2
			Research and						
Charitable Remainder Trusts (5)	Charitable Trust	I	Education	TRUST				<b>×</b>	
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See Part VII for Continuations

Schedule R (Form 990) 2015

36-6009467 Page 3

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Foundation Schedule R (Form 990) 2015

ž × × × × ××× × × Yes ā ٥ 무 4 9 þ 트 **;**= 두 ≠ 무 우 무 19 F 2 Method of determining amount involved = ÷ d Loans or loan guarantees to or for related organization(s) e Loans or loan guarantees by related organization(s) Dividends from related organization(s) Sale of assets to related organization(s) Purchase of assets from related organization(s) j Lease of facilities, equipment, or other assets to related organization(s) ா் Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) Sharing of paid employees with related organization(s) Reimbursement paid by related organization(s) for expenses p Reimbursement paid to related organization(s) for expenses
 q Reimbursement paid by related organization(s) for expenses r Other transfer of cash or property to related organization(s) 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. Receipt of (I) interest, (II) annuities, (III) royalties, or (IV) rent from a controlled entity 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? (c) Amount involved (b) Transaction type (a-s) 51 l Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) k Lease of facilities, equipment, or other assets from related organization(s) Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. Gift, grant, or capital contribution from related organization(s) Other transfer of cash or property from related organization(s) b Giff, grant, or capital contribution to related organization(s) (a)
Name of related organization 532163 09-08-15 £ থ (3) 4 (2) 혤

Schedule R (Form 990) 2015

# Orthopaedic Research and Education Schedule R (Form, 990) 2015 Foundation

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Page 4

36-6009467

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(q)	(0)	(p)	(£)	(a)	æ	€	€	(\$)
Name, address, and EIN of entity	Primary activity	흟	Predominant income paniers se. (related, unrelated, 501(c)(3)		Share of end-of-year	Dispropor- flonate	Dispropor Code V-UBI General or Percentage fonds amount in box 20 managing Ownership	General or managing	Percentage ownership
		country)	sections 512-514) Yes No	іпсоте	assets	Yes No	(Form 1065)	Yes No	L
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Schedule R (Form 990) 2015

### Foundation Schedule R (Form 990) 2015 36-6009467 Page 5 Part VII | Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions). Part IV, Identification of Related Organizations Taxable as Corp or Trust: Name of Related Organization: Charitable Remainder Trusts (5) Direct Controlling Entity: Orthopaedic Research and Education Foundation

Orthopaedic Research and Education