### Form 8879-EO

# IRS e-file Signature Authorization for an Exempt Organization

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OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records.

Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo.

Name of exempt organization

Employer identification number

FOUNDATION

ORTHOPAEDIC RESEARCH & EDUCATION

Name and title of officer

36-6009467

P JOANNE RAY

CHEIF EXECUTIVE OFFICER

Type of Return and Return Information (Whole Dollars Only) Part I

For calendar year 2016, or fiscal year beginning

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

1a	Form 990 check here Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	5,105,233.
2a	Form 990-EZ check here <b>b Total revenue,</b> if any (Form 990-EZ, line 9)	<b>2</b> b	
За	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
	Form 990-PF check here <b>b</b> Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	

### Part II **Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2016 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete, I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's	DIM:	chack	One	hav	anh

omoor of his oncor one box only	
X   authorize Calibre CPA Group PLLC	to enter my PIN 36600
ERO firm name	Enter five numbers, but do not enter all zeros
as my signature on the organization's tax year 2016 electronically filed return. If I have indicated within the is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize enter my PIN on the return's disclosure consent screen.  As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2016 indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charprogram, I will enter my PIN on the return's disclosure consent screen.  Officer's signature	thorize the aforementioned ERO to electronically filed return. If I have
Part III   Certification/and Authentication	1241
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
number (EFIN) followed by your five-digit self-selected PIN.  78025212151	

I certify that the above numeric entry is my PIN, which is my signature on the 2016 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

**ERO Must Retain This Form - See Instructions** Do Not Submit This Form To the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2016)

623051 09-26-16

ERO's signature

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 16 Open to Public Inspection

ΑI	For the	e 2016 calendar year, or tax year beginning and ending			
В	Check if applicable	ORTHOPAEDIC RESEARCH & EDUCATION	D Employer	dentification	number
Ļ	chang	FOUNDATION		26 6000	468
Ļ	chang			36-6009	467
E	Initial return Final return	Number and street (or P.O. box if mail is not delivered to street address) 9400 W HIGGINS RD SUITE 215		847-698	
	termin ated		<b>G</b> Gross receipt	s	7,981,727.
	Ameno	KOSEMONI, II 00010-4575	H(a) Is this a		
	Applic tion pendir	F Name and address of principal officer: 1 • OCHUME 1031			Yes X No
		same as C above		ordinates included	
		3/1/5t Ctatado: 1222 10 /(1/1/	527 If "No,"	attach a list. (s	see instructions)
		e: > WWW.OREF.COM		xemption num	
			ear of formation: 1	955 M State	of legal domicile: ${ m IL}$
P	art I	Summary	A		
Activities & Governance		Briefly describe the organization's mission or most significant activities: IMPROVINEXCELLENCE IN ORTHOPAEDIC RESEARCH.			RTING
Ë	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of r			
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)	• • • • • • • • • • • • • • • • • • • •		22
- ಇತ	4	Number of independent voting members of the governing body (Part VI, line 1b)			22
es		Total number of individuals employed in calendar year 2016 (Part V, line 2a)			15
Ξ		Total number of volunteers (estimate if necessary)			200
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
-	b	Net unrelated business taxable income from Form 990-T, line 34	1		0.
			Prior Year	205	Current Year
e		Contributions and grants (Part VIII, line 1h)	5,097,		4,715,824.
Revenue		Program service revenue (Part VIII, line 2g)	710	0.	0.
Rev	al .	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	719,		389,409.
_		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	E 016	0.	0.
_	_	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,816,		5,105,233.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2,511,	0.	1,894,516.
		Benefits paid to or for members (Part IX, column (A), line 4)	1,703,	• • •	1,667,205.
Ses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,703,	0.	1,007,203.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	-	0.	
Ä	_b	Total fundraising expenses (Part IX, column (D), line 25) 1,710,204.	1,408,	191	1,603,987.
_		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	5,623,		5,165,708.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	192,		-60,475.
_ 0		Revenue less expenses. Subtract line 18 from line 12	Beginning of Curre	$\overline{}$	End of Year
sets or		Tatal access (Doubly line 40)	30,480,		5,717,011.
Asse Bala	20	Total assets (Part X, line 16)	4,530,		3,944,483.
Net As Fund Ba	21	Total liabilities (Part X, line 26)  Net assets or fund balances. Subtract line 21 from line 20	25,950,		1,772,528.
	art II		2373307	200.	1777273300
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and st	atements, and to the	best of my know	ledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of which pre			nouge and comen, and
-	, 001100	g and complete, books and of property (color shall officer) to according to		-5	
Sig	n	Signature of officer	Date		
He		P. JOANNE RAY, CHEIF EXECUTIVE OFFICER			
110		Type or print name and title			
-		Print/Type preparer's name Preparer's signature	Date	Check	PTIN
Pai	d	Joseph Pierson Joseph Pierson		if self-employed P	00189462
	parer	Firm's name Calibre CPA Group PLLC	Firm's		-0900880
	Only	Firm's address 566 West Lake St Suite 300		16-	
	•	Chicago, IL 60661	Phon	e no.312-6	55-0037
Ma	y the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
	001 11-1				Form <b>990</b> (2016)

(Expenses \$

including grants of \$

2,471,851.

Form 990 (2016)

4e Total program service expenses >

### Form 990 (2016) Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		v	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	_X	Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11f		х
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		_	
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	12b		Х
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional sthe organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	-	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Scriedule E  Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	170		
Ü	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
. •	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			37
	1c and 8a? If "Yes," complete Schedule G, Part II	18	_	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		Х
_	complete Schedule G, Part III	19		

Form 990 (2016) FOUNDATION

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			$\overline{}$
·	any tax-exempt bonds?	24c		
4	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		_
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			_
234	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		l x
_	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	256		<u> </u>
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		x
	Schedule L, Part I	200		<u> </u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	00		x
	complete Schedule L, Part II	26		A
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			x
	of any of these persons? If "Yes," complete Schedule L, Part III	27		A
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			v
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		<u> </u>
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	l I		- v
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	37	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			٠,,
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
-		Earm	gan	(2016)

Form 990 (2016) FOUNDATION
Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	15			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ble gaming			
	(gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	15			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	ms?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction		5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribute	tions c	r gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices p	rovided to the payor?	7a	X	_
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as rec	uired			
	to file Form 8282?	·····		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		_
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g		_
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		_
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	e			
	5			8	-	_
9	Sponsoring organizations maintaining donor advised funds.					
a	, , ,			9a	_	_
				9b		
10	Section 501(c)(7) organizations. Enter:	10a				
	Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a				
11	Section 501(c)(12) organizations. Enter:	וטט				
		11a	Î			
	Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against	110				
D	amounts due or received from them.)	11b				
19a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?		1	13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
_	organization is licensed to issue qualified health plans	13b				
¢	Enter the amount of reserves on hand	13c				
	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
_b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e O		14b		
				Form	990	(2016)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			3.7
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			.,
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	_	X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		x
	more members of the governing body?	7a		
Ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			x
	persons other than the governing body?	7b		A
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	0-	х	
а	The governing body?	8a	X	_
b	Each committee with authority to act on behalf of the governing body?	8b	Λ	-
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		х
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Yes	No
40	Did the averagination have level shorters broadless or offiliates?	10a	165	X
	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
b	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
44-	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	_
_	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
100	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
12a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
·	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	
h	Other officers or key employees of the organization	15b	X	
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, AZ, CA, CT, DC, DE, FL	, GA	,IL	,IN
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	RHONDA DIRR - 847-698-9980			
	9400 W HIGGINS RD SUITE 215, ROSEMONT, IL 60018-4975		005	/n = : :
63200	See Schedule O for full list of states	Form	990	(2016)

Form 990 (2016)

FOUNDATION

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** 

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
   Enter -0- in columns (D), (E), and (F) if no compensation was paid.
   List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per	box,	unles	ss per	ition more rson	than is bot	han	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) B. Sonny Bal, MD, JD, MBA TRUSTEE	5.00	х						0.	0.	0.
(2) Christopher Adams, MD TRUSTEE	5.00	х						0.	0.	0.
(3) David C. Dvorak, JD TRUSTEE	5.00	x						0.	0.	0.
(4) James R Fricke, MD TRUSTEE	5.00	х						0.	0.	0.
(5) Jeffrey S. Adams TRUSTEE	5.00	x						0.	0.	0.
(6) John A. Bergfeld, MD TRUSTEE	5.00	x						0.	0.	0.
(7) John H. Healey, MD TRUSTEE	5.00	x						0.	0.	0.
(8) John R. Tongue, MD TRUSTEE	5.00	x						0.	0.	0.
(9) Joshua J Jacobs, MD TRUSTEE	5.00	x						0.	0.	0.
(10) Lawrence G. Lenke, MD TRUSTEE	5.00	x						0.	0.	0.
(11) Letha Y. Griffin, MD, PhD TRUSTEE	5.00	x						0.	0.	0.
(12) Matthew B. Dobbs, MD TRUSTEE	5.00	х						0.	0.	0.
(13) Michael L. Parks, MD President-Elect	5.00	x						0.	0.	0.
(14) Paul C. Collins, MD	5.00	х	Г					0.	0.	0.
(15) Thomas P. Sculco, MD TRUSTEE	5.00	x						0.	0.	0.
(16) William C. McMaster, MD TRUSTEE	5.00	x						0.	0.	0.
(17) David G. Lewallen, MD	5.00	Ť			t	Т		0.	0.	

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Page 7

Form 990 (2016) FOUNDA!	rion								36-600	94	467	Pa	age 8
Part VII Section A. Officers, Directors, 1	Trustees, Key Em	ploy	/ees	, an	d Hi	ighe	st C	ompensated Employe	es (continued)				
(A) Name and title	(B) Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)					( <b>D)</b> Reportable compensation from	(E) Reportable compensation from related		am	(F) timate ount other	of
	(list any hours for related organizations below	Individual trustee or director	Institutional trustee	181	Key employee	nest compensated	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		orga and	oensa om the anizat I relate nizatie	e ion ed
	line)	휼	Insti	Officer	Key	皇皇	튵			_			
(18) Farshid Guilak, PhD	5.00	1		\ ,.				0.	,	۱.			Λ
Chair-Research Grants	F 00	-	⊢	X	⊢	-	┝	0.		-			0.
(19) James G. Borovsky	5.00	-		x				0.	, ا	۱.			0.
Secretary-Treasurer	5.00	₩	$\vdash$	₽	⊢	-	⊢	0.		<u>' ·  </u>		_	
(20) John J, Callaghan, MD	3.00	1		x			ĺ	0.	١	۱.			0.
Past-President (21) Richard F. Kyle, MD	5.00	⊢	$\vdash$	₽	-	$\vdash$	┝	0.		-			
Chair, Corporate Relations	3.00	1		x				0.	١	١.			0.
(22) Richard F. Santore, MD	5.00		$\vdash$	122	$\vdash$		-			+			
Chair, Individual Development	3.00	1		x				0.	l	١.			0.
(23) EDWARD HOOVER	40.00	H	$\vdash$	H	$\vdash$	$\vdash$	$\vdash$						
VP DEVELOPMENT		1	1			x		128,767.	l		12	2,9	29.
(24) CAROL WARGO	40.00	$\vdash$	$\vdash$		$\vdash$	+		•		$\dashv$		•	
VP STRATEGIC PTRS		1				X		141,934.	l	۱.(	16	5,7	09.
(25) KAREN PUBENTZ	40.00	$\top$	$\top$		$\vdash$	T	T			$\neg$			
DIRECTOR OF COMM		1				X		113,946.	c	۱.	17	7,7	00.
(26) PONDA BARNES	40.00					T							
DIRECTOR OF GRANTS		1				X		112,571.		۱. (	10	0,0	67.
1b Sub-total							>	497,218.		) -	5	7,4	05.
c Total from continuation sheets to Pa								241,153.		) •		5,3	
d Total (add lines 1b and 1c)							•	738,371.		) - [	93	3,7	25.
2 Total number of individuals (including b	out not limited to the	hose	list	ed a	bov	e) w	ho re	eceived more than \$100	0,000 of reportable				
compensation from the organization	<u> </u>	_				_						V	, į
										î	_	Yes	No
3 Did the organization list any former off												х	
line 1a? If "Yes," complete Schedule J										.	3	Λ	-
4 For any individual listed on line 1a, is the												х	
<ul><li>and related organizations greater than</li><li>Did any person listed on line 1a receive</li></ul>										.	4	42	
5 Did any person listed on line 1a receive rendered to the organization? If "Yes,"	•										5		X
Section B. Independent Contractors	complete ocheda	i <del>C</del> 0 .	101 3	ucn	per	3017				•			
Complete this table for your five highest	et compensated in	den	end	ent d	cont	ract	ors t	hat received more than	\$100,000 of comp	ensa	ation fi	rom	
the organization. Report compensation													
(A)								(B)			(C	)	
Name and busin		N	ON	E				Description of s	services	C	omper	satio	'n
-													
							_						
2 Total number of independent contractor	are (including but	no+ I	imit	24 ÷	the	ا مور	ister	d ahove) who received r	nore than				
2 Total number of independent contractor \$100,000 of compensation from the or		IOLI	a i net	Ju il	<i>,</i> (11)	0	1010C	above, who received t	noro urari				
See Part VII, Sect	ion A Con	ti	nu	at	Ιo	_	sh	eets			Form 9	990 (	2016
200 , , 2000					_							(	, , •

Form 990 FOUNDATI						_			36-600	7 = 0 /
Part VII Section A. Officers, Directors, Tr	ustees, Key Eı	nplo	oyee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours			(C Posi all t	C) ition			(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			other compensation from the organization and related organizations
(27) SHARON MELLOR PHD CAE	40.00						٦,	0.41 152	ا ہ	26 220
FORMER CHIEF EXEC	-	-		_	_	_	Х	241,153.	0.	36,320
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Total to Part VII, Section A, line 1c		<i>.</i>				. ,		241,153.		36,320

Page 9

Pa	rt VII	Statement of Rever Check if Schedule O cont		or note to any lin	e in this Part VIII			
		5,105,1,1,1,00,1,00,1,00			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts its	1 a	Federated campaigns	1a					
irar our	b	Membership dues	1b					
Contributions, Gifts, Grants and Other Similar Amounts	С	Fundraising events						
		Related organizations						
	е	Government grants (contribut	tions) 1e					
	f	All other contributions, gifts, gran	ts, and					
		similar amounts not included abo	ve 1f	4,715,824.				
	g	Noncash contributions included in lines	1a-1f: \$	96,921.				
<u>3 E</u>	h	Total. Add lines 1a-1f		▶	4,715,824.			
				<b>Business Code</b>				
Program Service Revenue	2 a							-
e e	b							
n S	С							
gra Re	d							
roč	е							<b>1</b>
ш.	f	All other program service reve						4
	g	Total. Add lines 2a-2f						+
	3	Investment income (including			431,365.			431,365.
		other similar amounts)			431,303.			131,303.
	4	Income from investment of ta		25 1				-
	5	Royalties	(i) Real	T				
		Over a vente		(ii) Personal				
		Gross rents						
	N.	Less: rental expenses						
		Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other			=======================================	
	/ a	assets other than inventory	12,834,538					
	,	Less: cost or other basis	,,					
		and sales expenses	12,876,494					
	_	Gain or (loss)	-41 956					
	q	Net gain or (loss)		<b>•</b>	-41,956.			-41,956.
•		Gross income from fundraisin						
evenue		including \$	•					
eve		contributions reported on line						
Ę.		Part IV, line 18						
Other R	b	Less: direct expenses						
0	С	Net income or (loss) from fund	draising events					
	9 a	Gross income from gaming ad	ctivities. See					
		Part IV, line 19	a					
	b	Less: direct expenses	b					
	С	Net income or (loss) from gan	ning activities					
	10 a	Gross sales of inventory, less	returns					
		and allowances	a					
	b	Less: cost of goods sold	b					
	С	Net income or (loss) from sale	es of inventory.	▶				
		Miscellaneous Revenu	ie	<b>Business Code</b>				
	11 a							
	b							
	С	V						
	d	***************************************						-
		Total. Add lines 11a-11d			E 40E 000			200 400
-	12	Total revenue. See instructions.			5,105,233.	0.	0	. 389,409.

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service expenses (D) Fundraising (A) Total expenses Do not include amounts reported on lines 6b. Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 1,824,724. 1,824,724. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 20,000. 20,000. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign 49,792. 49,792. individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, 738,371. 126,066. 287,023. 325,282. trustees, and key employees ..... Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 590,549. 104,596. 216,068. 269,885. Other salaries and wages ..... 8 Pension plan accruals and contributions (include 92,870. 16,120. 35,158. 41,592. section 401(k) and 403(b) employer contributions) 153,828. 24,222. 64,175. 65,431. Other employee benefits 34,672. 91,587. 15,897. 41,018. Payroll taxes 11 Fees for services (non-employees): 135,077. 9,703. 14,751. 3,299. 87,663. 32,663. a Management 3,202. 3,202. b Legal 11,205. 11,205. 33,955. 11,545. c Accounting ..... e Professional fundraising services. See Part IV, line 17 18,614. 18,613. 37,227. Investment management fees f g Other. (If line 11g amount exceeds 10% of line 25, 48,000. 16,320. 15,840. 15,840. column (A) amount, list line 11g expenses on Sch O.) 119,755. 31,925. 183,803. 62,958. 1,090. Advertising and promotion 12 21,941. 91,325. 37,459. Office expenses 80,454. 24,341. 25,934. 30,179. Information technology Royalties 127,797. 21,930. 49,281. 56,586. Occupancy \_\_\_\_\_ 16

70,739.

228,949.

34,914.

31,170.

377,654.

79,060.

12,006.

13,181.

5,165,708.

8,973.

Form **990** (2016)

31,714.

122,685.

15,637.

377,654.

79,060.

10,117.

1,710,204.

5,759.

4,402.

17

19

20

23

Travel

Payments of travel or entertainment expenses for any federal, state, or local public officials

Conferences, conventions, and meetings

Depreciation, depletion, and amortization

Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)

b LIFE INSURANCE PREMIUMS

d DUES AND SUBSCRIPTIONS

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here if following SOP 98-2 (ASC 958-720)

c RECOGNITION AWARDS

Payments to affiliates

9,583.

74,556.

6,060.

4,536.

2,471,851.

29,442.

31,708.

13,217.

22,232.

1,889.

3,214.

13,181.

983,653.

a BAD DEBT

e All other expenses

Form 990 (2016)

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year Cash - non-interest-bearing 1 3,903,657. 4,371,099. Savings and temporary cash investments 2 2,619,731. 2,762,331. 3 Pledges and grants receivable, net 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary 6 employees' beneficiary organizations (see instr). Complete Part II of Sch L ..... 7 Notes and loans receivable, net 8 Inventories for sale or use \_\_\_\_\_ 81,103. 83,718. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 322,725. basis. Complete Part VI of Schedule D \_\_\_\_\_\_ 10a 151,329. 154,529. 171,396. b Less: accumulated depreciation \_\_\_\_\_\_10b 10c 18,029,590. 13,444,047. 11 Investments - publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets \_\_\_\_\_ 5,224,331. 30,480,383. 5,351,862. 25,717,011. 15 15 Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 34) .... 16 16 190,179. 265,659. 17 Accounts payable and accrued expenses 17 2,695,804. 2,807,986. 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 1,568,785. 946,318. Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 22 Complete Part II of Schedule L 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties \_\_\_\_\_ Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D ..... 4,530,248. 3,944,483. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances -3,927,260.-2,497,081. Unrestricted net assets 6,274,946. 7,085,820. 28 Temporarily restricted net assets Permanently restricted net assets 23,602,449. 17,183,789. 29 Organizations that do not follow SFAS 117 (ASC 958), check here 🕨 🗀 and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds ......... 25,950,135. 21,772,528. 33 Total net assets or fund balances .....

30,480,383.

Total liabilities and net assets/fund balances .....

Pa	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,10		
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,16		
3	Revenue less expenses. Subtract line 2 from line 1	3		0,4	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	25,95		
5	Net unrealized gains (losses) on investments	5	95	2,3	78.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-5,06	9,5	10.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	21,77	2,5	28.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
	Act and OMB Circular A-133?	-	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
_	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2016)

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

ORTHOPAEDIC RESEARCH & EDUCATION 36-6009467 FOUNDATION Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 L An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. \_\_\_\_ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) is the organization listed (iii) Type of organization (v) Amount of monetary (vi) Amount of other (i) Name of supported ing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	5154975.	6370076.	4520407.	5097325.	4715824.	25858607.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	5154975.	6370076.	4520407.	5097325.	4715824.	25858607.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						25858607.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4	5154975.	6370076.	4520407.	5097325.	4715824.	25858607.
	Gross income from interest,						
-	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	720,388.	872,830.	904,836.	805,283.	431,365.	3734702.
9	Net income from unrelated business						
•	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						29593309.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	
	First five years. If the Form 990 is for						-
	organization, check this box and stor						
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2016 (			column (fi)		14	87.38 %
	Public support percentage from 2015			(7)		15	74.09 %
	33 1/3% support test - 2016. If the			n line 13. and line	14 is 33 1/3% or n	nore, check this be	ox and
	stop here. The organization qualifies						7/27
b	33 1/3% support test - 2015. If the						
_	and stop here. The organization qual	_					110,000,00
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						1114-1
h	10% -facts-and-circumstances tes	-	•				
	more, and if the organization meets the						
	organization meets the "facts-and-cire						
18	Private foundation. If the organization		-				ns D
	The second secon			,			or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 FOUNDATION

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e	) 2016	(f) Total	
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Gross receipts from admissions,								
	merchandise sold or services per-								
	formed, or facilities furnished in					l			
	any activity that is related to the organization's tax-exempt purpose								
2	Gross receipts from activities that								_
3	are not an unrelated trade or bus-								
						1			
	iness under section 513					-			-
4	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf					-			_
5	The value of services or facilities								
	furnished by a governmental unit to					Į.			
	the organization without charge								_
6	Total. Add lines 1 through 5								
7a	Amounts included on lines 1, 2, and								
	3 received from disqualified persons								
b	Amounts included on lines 2 and 3 received								
	from other than disqualified persons that								
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
,	Add lines 7a and 7b								_
	Public support.  Subtract   in = 7c from line 6.1			+					_
Sec	ction B. Total Support								_
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	le.	2016	(f) Total	_
		(a) 2012	(0) 2013	(0)2014	(4) 2010	1	92010	(i) rotai	Ť
	Amounts from line 6 Gross income from interest,			-	+	1			=
108	dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar sources					-			_
t	Unrelated business taxable income								
	(less section 511 taxes) from businesses								
	acquired after June 30, 1975				ļ	-			_
	Add lines 10a and 10b								_
11	Net income from unrelated business								
	activities not included in line 10b, whether or not the business is								
	regularly carried on								_
12	Other income. Do not include gain								
	or loss from the sale of capital assets (Explain in Part VI.)								
13	Total support. (Add lines 9, 10c, 11, and 12.)								
	First five years. If the Form 990 is fo	r the organization'	s first, second, th	ird, fourth, or fifth	tax year as a section	on 501(	c)(3) organiz	zation,	
• •	_							▶□	
Se	ction C. Computation of Publ								
	Public support percentage for 2016 (			column (f))		15			%
	Public support percentage from 2015					16			%
_	ction D. Computation of Inve			)		1			
_						17			%
17						18			%
18	Investment income percentage from	erapitation all l	raitiii, iiiitii i/	on line 14 and lin			6 and line :		/0
198	33 1/3% support tests - 2016. If the								٦
	more than 33 1/3%, check this box a								_
ŀ	33 1/3% support tests - 2015. If the								7
	line 18 is not more than 33 1/3%, che								╣
20	Private foundation. If the organization	on did not check a	box on line 14, 1	9a, or 19b, check					_
					C A L	Aluba	4 (Earm 00/	0 or 990-E7) 20	46

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### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section	Λ	ΔII	Supporting	<b>Organizations</b>	_
Section	м.	ΑII	Supporting	Organizations	Э

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b 5c		
6		
8		
9a		
9b		
9c		
10a		
10b 90 or 9		

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2b

3a

3b

m 990 or 990-EZ) 2016

632025 09-21-16

Schedule A (Form 990 or 990-EZ) 2016

### ORTHOPAEDIC RESEARCH & EDUCATION

Schedule A (Form 990 or 990-EZ) 2016 FOUNDATION 36-6009467 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year (A) Prior Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 Add lines 1 through 3 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) (B) Current Year (A) Prior Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1a a Average monthly value of securities 1b b Average monthly cash balances 1c c Fair market value of other non-exempt-use assets 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 5 6 Multiply line 5 by .035 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 4 Enter greater of line 2 or line 3 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2016

instructions).

Par	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
_	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	he organization is responsive	9	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
	. F. Distribution Allegations (see instructions)	Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016
Secti	on E - Distribution Allocations (see instructions)		F16-20 10	Amount for 2010
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
. f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
ī	Carryover from 2011 not applied (see instructions)			
. i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7:			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
а				
b	Excess from 2013			
С	Excess from 2014			
d	Excess from 2015			
- 0	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

### ORTHOPAEDIC RESEARCH & EDUCATION

Schedule A	(Form 990 or 990-EZ) 2016 FOUNDATION	36-6009467	Page 8
Part VI	Supplemental Information Provide the explanations required by Part II line 10: Part II line 17a (	or 17h: Part III line 12:	
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1a, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additi	1 and 2; Part IV, Section	C,
	Section D. lines 5, 6, and 8; and Part V. Section E, lines 2, 5, and 6, Also complete this part for any additi	onal information.	ιν,
V	(See instructions.)		
:			
-			
-			
			_
-			
7			

### **SCHEDULE D**

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 16 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ORTHOPAEDIC RESEARCH & EDUCATION TIOTINIO A TION

Employer identification number 36-6009467

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds o	r Accounts Complete if the
Pai			Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e o.  (a) Donor advised funds	(b) Funds and other accounts
	Tital a subsect and affices	(a) Borior devisor rando	(b) I and and only december
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year  Did the organization inform all donors and donor advisors in	withing that the secote held in dampy advised	funda
5			
_	are the organization's property, subject to the organization's Did the organization inform all grantees, donors, and donor a		
6	for charitable purposes and not for the benefit of the donor of		
	• •		
Pai	impermissible private benefit?  t II Conservation Easements. Complete if the org		
	Purpose(s) of conservation easements held by the organization		t ( , m o ) .
1		1 I	cally important land area
	Preservation of land for public use (e.g., recreation or e	Preservation of a certifie	
	Protection of natural habitat	Preservation of a certifie	d Historic structure
_	Preservation of open space  Complete lines 2a through 2d if the organization held a quali	fied concentration contribution in the form of	a consequation assement on the last
2		ned conservation contribution in the form of	Held at the End of the Tax Year
	day of the tax year.		
a	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the oi	rganization during the tax
	year >	180	
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe		
	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing conser	vation easements during the year
_		His of violeties and enforcing appropriation	a accompate during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	aling of violations, and enforcing conservation	n easements during the year
	▶ \$  Does each conservation easement reported on line 2(d) about	and anticks the requirements of section 170(b)	(A)(D)(i)
8			
	and section 170(h)(4)(B)(ii)?		— —
9	In Part XIII, describe how the organization reports conservat		
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes the	e organization's accounting for
Da	conservation easements. t III   Organizations Maintaining Collections o	f Art Historical Treasures or Oth	er Similar Assets
Pal	Complete if the organization answered "Yes" on Form		ei Jiiillai Assets.
-			at and balance about works of out
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public ex		e of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descr		and the control of th
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of public	c service, provide the following amounts
	relating to these items:		š
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		ain, provide
	the following amounts required to be reported under SFAS 1		×= .
	Revenue included on Form 990, Part VIII, line 1		£22 •
-	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.	Schedule D (Form 990) 2016

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# ORTHOPAEDIC RESEARCH & EDUCATION

FOUNDATION

36-6009467 Page 2

	dule D (Form 990) 2016 FOUNDAT					6009467 <sub>Pag</sub>	e 2
Par	t III Organizations Maintaining C	collections of Art	t, Historical Tr	easures, or Oth	er Similar As	ssets(continued)	
3	Using the organization's acquisition, accessi	on, and other records	s, check any of the	following that are a	significant use of	its collection items	
	(check all that apply):						
а	Public exhibition	d	Loan or exc	hange programs			
b	Scholarly research	е	Other				_
C	Preservation for future generations						
4	Provide a description of the organization's co					Part XIII.	
5	During the year, did the organization solicit of		-				
	to be sold to raise funds rather than to be ma						No_
Par	t IV Escrow and Custodial Arran	-	te if the organizatio	n answered "Yes" o	n Form 990, Parl	IV, line 9, or	
	reported an amount on Form 990, Pa						_
1a	Is the organization an agent, trustee, custod					Yes X	
	on Form 990, Part X?					Yes XI	No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:				_
						Amount	
	Beginning balance						_
	Additions during the year						_
_	Distributions during the year				1 1		_
f 20	Ending balance					X Yes	No
	If "Yes," explain the arrangement in Part XIII.					X	10
Par							_
	The state of the s	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years b	ack (e) Four years ba	ıck
<b>1</b> a	Beginning of year balance	12,835,718.	22,513,401.	26,167,534.			
	Contributions	48,562.	62,327.				
	Net investment earnings, gains, and losses	953,270.	-2,148,068.	535,123.	2,442,9		
	Grants or scholarships	6,230,393.	7,564,692.	260,879.			
	Other expenditures for facilities						
_	and programs	271,935.	27,250.	4,031,854.	2,862,1	89,	
f	Administrative expenses						
	End of year balance	7,335,222.	12,835,718.	22,513,401.	26,167,5	34. 25,563,12	23.
2	Provide the estimated percentage of the cur	rent year end balance	e (line 1g, column (a	a)) held as:			
а	Board designated or quasi-endowment		%				
b	Permanent endowment  100.00	%					
C	Temporarily restricted endowment	%					
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.					
За	Are there endowment funds not in the posse	ession of the organiza	tion that are held a	nd administered for	the organization		
	by:					7	No
	(i) unrelated organizations					3a(i) X	-
	(ii) related organizations						<u>X</u> _
þ	If "Yes" on line 3a(ii), are the related organization			•••••		3b	_
4	Describe in Part XIII the intended uses of the		wment funds.				_
Pai	t VI Land, Buildings, and Equipm		D-4 D/ P 44- (	) F 000 Doub	V 5 40		
	Complete if the organization answere					(d) Dealerates	_
	Description of property	(a) Cost or ot basis (investm	- 1 1	1 ' '	Accumulated epreciation	(d) Book value	
1a	Land						_
b	Buildings					44 -	_
С	Leasehold improvements			0,447.	8,885.	41,56	
d	Equipment		27	2,278.	142,444.	129,83	4.
	Other					171 10	_
Tota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, column (B), line 1	10c.)		171,39	0.

Schedule D (Form 990) 2016

_					
F	C	TTN	JD2	иотти	

Complete if the organization answered "Yes (a) Description of security or category (including name of security) Financial derivatives Closely-held equity interests	(b) Book value		n: Cost or end-of-year market value
Financial derivatives Closely-held equity interests	<del></del>	and the second s	ii. Oost of the of your market value
Closely-held equity interests			<u> </u>
Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes		ne 11c. See Form 990, Part X,	line 13.
(a) Description of investment	(b) Book value	(c) Method of valuatio	n: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) 🕨			
Part IX Other Assets.			
Complete if the organization answered "Yes		ne 11d. See Form 990, Part X	
	) Description		(b) Book value
(1) CHARITABLE REMAINDER TRU			3,115,280
(2) CASH SURRENDER VALUE OF	LIFE INSURANC	!E	2,156,437
(3) OTHER RECEIVALBLES			80,145
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			- OF4 OCO
otal. (Column (b) must equal Form 990, Part X, col. (B) li Part X Other Liabilities.			
Complete if the organization answered "Yes	" on Form 990, Part IV, li		Part X, line 25.
(a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	05)		
otal. (Column (b) must equal Form 990, Part X, col. (B) l			
Liability for uncertain tax positions. In Part XIII, provious organization's liability for uncertain tax positions und			

632053 08-29-16

Schedule D (Form 990) 2016

Part XI Rec	onciliation of	Revenue per Aud	ited Financial	St	atements With Revenue po	er Return.	
Schedule D (Form	990) 2016	FOUNDATION				36-6009467	Page 4
		ORTHOPAEDIC	RESEARCH	&	EDUCATION		

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	6,120,664.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	The Third			
а	Net unrealized gains (losses) on investments	2a	952,378.		
b	Donated services and use of facilities	2b			
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	63,053.		
е	Add lines 2a through 2d			2e	1,015,431.
3	Subtract line 2e from line 1			3	5,105,233.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	9 (2)			•
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	5,105,233.
Pai	t XII Reconciliation of Expenses per Audited Financial Statem	ents Wit		Retu	irn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				10,298,271.
1	Total expenses and losses per audited financial statements			1	10,290,2/1.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	3			
а	Donated services and use of facilities				
	Prior year adjustments				
C	Other losses		F 130 FC3		
d	Other (Describe in Part XIII.)		5,132,563.		F 430 F63
е	Add lines 2a through 2d			2e	5,132,563.
3	Subtract line 2e from line 1			3	5,165,708.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	9 6			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	5,165,708.
	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add			4; Part	: X, line 2; Part XI,
Paı	t IV, line 2b:				
ON	BEHALF OF OTHER ORTHOPAEDIC ORGANIZATIONS	, THE	FOUNDATION	AC	CEPTS
COL	TRIBUTIONS FOR WHICH IT PERFORMS RECORDKE	EPING	AND PROVID	ES	GRANTS
REÇ	UESTED BY THOSE ORGANIZATIONS.				
Par	t V, line 4:				
THE	ENDOWMENT FUNDS ARE INVESTED IN A WELL-D	IVERS	FIED PORTF	OLI	O AND
DIS	BURSEMENTS ARE MADE AS OUTLINED IN AN END	OWMEN	SPENDING	POL	ICY TO
SUI	PORT THE FOUNDATIONS'S MISSION.				
Par	t XI, Line 2d - Other Adjustments:				
CHA	INGE IN CASH SURRENDER VALUE OF LIFE INSUR	ANCE I	POLICIES		82,275.
63205	08-29-16			Sche	dule D (Form 990) 2016

## ORTHOPAEDIC RESEARCH & EDUCATION

Schedule D (Form 990) 2016 FOUNDATION	36-6009467 Page 5
Part XIII Supplemental Information (continued)	
CHANGE IN VALUE OF CHARITABLE REMAINDER TURSTS	-19,222.
Total to Schedule D, Part XI, Line 2d	63,053.
	· · · · · · · · · · · · · · · · · · ·
Part XII, Line 2d - Other Adjustments:	<del>_</del>
ORTHOPAEDIC PARTNER ENDOWMENT DISTRIBUTION	5,132,563.
	1

### SCHEDULE F (Form 990)

# Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

OMB No. 1545-0047 16 Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Employer identification number

OPn	THOPAEDIC RES	TARCH C	PDIICAMTO	NT			
	INDATION	THE CIT OF	TDOCKITO			36-600946	7
Par		rmation on A	ctivities Ou	tside the United States. Comple	ata if the arear		
Гаі	Form 990, Part IV		Ctivities Ou	tside the Officed States. Comple	ste ii the organ	iization answered i	es on
_			maintain recor	ds to substantiate the amount of its gr	ants and other	assistance	
1				the selection criteria used to award the			Yes No
	the grantees engionity in	or the grants or a	issistance, and	the sciential official association and the	grame or acc		
2	For grantmakers Desc	rihe in Part V the	organization's	procedures for monitoring the use of it	s grants and o	ther assistance outs	side the
_	United States.	AIDC IIII GIL V LIIC	organization o	procedures for morning and december	- g		
3		he following Part	1. line 3 table c	an be duplicated if additional space is	needed.)		
	(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region		vity listed in (d)	(f) Total
	(4) . 109.0(1	offices	employees, agents, and independent contractors	(by type) (such as, fundraising, pro-		gram service,	expenditures
		in the region	independent	gram services, investments, grants to		specific type	for and investments
			contractors in the region	recipients located in the region)	of service	(s) in the region	in the region
			ar the region		The DECIPHE	R Study:	
					DEterminant	s of Function	
					and Clinica	ally Important	
Nort	h America			Grants to recipients	Outcomes in	n Proximal	49,792.
					li i		
							ļ
		ļ .					40 703
	Sub-total	0	0				49,792.
b	Total from continuation	_	_				_
	sheets to Part I	0	0		-		0.
С	Totals (add lines 3a		0				49,792.
-	and 3b)			L'a a fau Faura 200		Oakad Is F	
LHA	For Paperwork Reduct	tion Act Notice,	see the instru	ctions for Form 990. Clumn (e) descriptio	nn a	ocnequie F	(Form 990) 2016
	2	See Lair	A TOT CO	Trum /e/ describing	/11/2		

632071 09-21-16

ORTHOPAEDIC RESEARCH & EDUCATION

FOUNDATION Schedule F (Form 990) 2016

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

Page 2

36-6009467

recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(i) Method of valuation (book, FMV, appraisal, other)							Schedule F (Form 990) 2016
(h) Description of noncash assistance							Sched
(g) Amount of noncash assistance	0.				xempt by	•	
(f) Manner of cash disbursement	Check				recognized as tax-e		
(e) Amount of cash grant	49,792.Check				foreign country,		T.
(d) Purpose of grant	The DECIPHER Study: OBterminants of Function and Clinically Important				Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS or for which the crantee or counsel has provided a section 501 (cli3) equivalency letter		n (d) descriptions
(c) Region	North America				ns listed above that are	or entities	Colum
(b) IRS code section and EIN (if applicable)					recipient organization	other organizations o	See Part V
1 (a) Name of organization					2 Enter total number of the IRS or for which t	3 Enter total number of other organizations or entities	

See Part V for Column (d) descriptions

632072 09-21-16

ORTHOPAEDIC RESEARCH & EDUCATION FOUNDATION

Schedule F (Form 990) 2016

Page 3

36-6009467

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)	appraisa (arci)					Schedule F (Form 990) 2016
(g) Description of noncash assistance						Schedi
(f) Amount of noncash assistance						
(e) Manner of cash disbursement						
(d) Amount of cash grant						
) Number of recipients						
iditional space is neede (b) Region						
(a) Type of grant or assistance (b) Region (c)						

Part	V Fore	ign Forms		1 33 5
	3153			
1	organizatio	ganization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the n may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign n (see Instructions for Form 926)	Yes	X No
2	may be req	panization have an interest in a foreign trust during the tax year? If "Yes," the organization ruired to separately file Form 3520, Annual Return To Report Transactions With Foreign Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X No
3	the organiz	panization have an ownership interest in a foreign corporation during the tax year? If "Yes," reation may be required to file Form 5471, Information Return of U.S. Persons With Respect To reign Corporations (see Instructions for Form 5471)	Yes	X No
4	qualified el Information	ganization a direct or indirect shareholder of a passive foreign investment company or a ecting fund during the tax year? If "Yes," the organization may be required to file Form 8621, a Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund actions for Form 8621)	Yes	X No
5	the organiz Foreign Pa	panization have an ownership interest in a foreign partnership during the tax year? If "Yes," sation may be required to file Form 8865, Return of U.S. Persons With Respect to Certain rtnerships (see Instructions for Form 8865)	Yes	X No
6	"Yes," the	panization have any operations in or related to any boycotting countries during the tax year? If organization may be required to separately file Form 5713, International Boycott Report (see s for Form 5713; do not file with Form 990)	Yes	X No

Schedule F (Form 990) 2016

Schedule F (Form 990) 2016 FOUNDATION

### Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

### Part I, Line 2:

THE RESEARCH GRANTS COMMITTEE IS RESPONSIBLE FOR ALLOCATING RESEARCH
FUNDING TO ADVANCE RESEARCH IN THE SPECIALTY OF ORTHOPAEDICS AND IS
EMPOWERED TO ESTABLICH CRITIREA FOR THE ALLOCATION AND DISTRIBUTION OF
PHILNATHROPIC FUNDS TO ADVACNE RESEARCH IN THE SPECIALTY OF ORTHOPAEDICS,
IMPLEMENT AND CONDUCT INDEPENDENT PEER REVIEW PROCESS TO SELECT RESEARCH
FUNDING RECIPIENTS, PREPARE AND DISTRIBUTE THE NECESSARY PROMOTIONAL
INFORMATION AND APPLICATION FORMS FOR RESEARCH GRANTS AND AWARDS AND TO
ACCEPT AND ALLOCATE OR DECLINE TO ALLOCATE, AT ITS SOLE AND ABSOLUTE
DISCRETION, GRANTS AND AWARDS FOR RESEARCH.

ONE YEAR GRANTS RECIEVE 50% FO THE FUNDS TO STARR, THEN 40% AFTER A
SIX-MONTH FINANCIAL REPORT IS RECEIVED. A FINAL SCIENTIFIC AND LAY REPORT
IS REQUIRED WITHIN 60 DAYS AFTER THE GRANT ENDS, AND A FINAL FINANCIAL
REPORT. ONCE OREF HAS ALL REPORTS THE FINAL 10% OF THE FUNDS ARE
RELEASED.

ONE-TIME AWARD/EDUCATIONAL GRANT/LECTURESHIP GRANTS RECEIVE FULL PAYMENT

AFTER THEY ARE APPROVED. DOCUMENTATION IS IN THE FILE FOR LECTURESHIPS,

EDUCATIONAL PROGRAMS AND AWARDS.

TWO OR THREE YEAR GRANTS ARE PAID AND SPREAD OVER THE TERM OF THE GRANT.

THE 10% WITHHELD IS THE SAME UTNIL ALL REPORTS ARE RECEIVED. THESE

MULTI-YEAR GRANTS SUBMIT ANNUAL SCIENTIFIC PROGRESS REPORTS WHICH ARE

THEN REVIEWED BY THE ORIGINAL PEER REVIEW COMMITTEE MEMBER.

Part I, line 3, Column (e):

Region: North America

(e) Specific Types of Services in Region: The DECIPHER Study:

DEterminants of Function and Clinically Important Outcomes in Proximal
632075 09-21-16
Schedule F (Form 990) 2016

SCHEDULE 1 (Form 990)

Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations,

Open to Public

Inspection

OMB No. 1545-0047

Employer identification number 36-6009467 ► Attach to Form 990.

| Information about Schedule I (Form 990) and its instructions is at www.lrs.gov/form990.
| FOUNDATION Name of the organization Department of the Treasury Internal Revenue Service

FOUNDALTON	N						20-0003401
Part   General Information on Grants and Assistance	nd Assistance						
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	to substantiate th	e amount of the grants	or assistance, the	grantees' eligibility	/ for the grants or ass	sistance, and the select	
criteria used to award the grants or assistance?	stance?						X Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ocedures for moni	toring the use of grant	funds in the United	d States.			
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Domestic Organ	izations and Domesti	c Governments. C	omplete if the orga	ار" nization answered	res" on Form 990, Part	IV, line 21, for any
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000. Part II car	be duplicated if addit	ional space is need	led.			
1 (a) Name and address of organization or government	( <b>p)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
University of Pennsylvania -							
Office of Research Services - 3451							Modulation of Vascularity
Walnut St., Rm. P-221 -							to Enhance Geriatric
Philadelphia, PA 19104	23-1352685	501(c) (3)	225,000.	0.			Fracture Healing
							Validation of
Dartmouth-Hitchcock Medical Center							Appropriateness Criteria
1 Medical Center Drive							for the Surgical
Lebanon, NH 03756	02-0222111	501(c) (3)	147,724.	.0			Treatment of Lumbar
Louisiana State University Health							Mesenchymal Stem Cell
Science Center - 1501 Kings							Sheet-Mediated Allograft
Highway - Shreveport, LA 71103	70-0702002	501(c) (3)	98,000.	.0			Repair
Thomas Jefferson University -							Understanding the
Office of Research Administration							Presence of Bacteria in
- 125 S. 9th Street Sheridan							the Glenohumeral Joint by
Building, 2nd Floor -	23-1352651	501(c) (3)	50,000.	0.			Polymerase Chain Reaction
University of Pittsburgh, Office							
of Research University Club - 123							
University Place - Pittsburgh, PA							Exploring Sarcoma
15312		501(c) (3)	20,000.	0.			Metastatic Potential
							Evaluating Hindfoot
University of Utah							Biomechanics to Improve
75 S 2000 E, Room 111							Function Following
Salt Lake City, UT 84112	87-6000525	501(c) (3)	50,000.	.0			Tibiotalar Arthrodesis
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	and government o	rganizations listed in the	ne line 1 table	1			43
3 Enter total number of other organizations listed in the line 1 table	is listed in the line	1 table					0
٦	see the Instruc	Hone for Form 990					Schedule I (Form 990) (2016

632101 11-01-16

35

See Part IV for Column (h) descriptions

# ORTHOPAEDIC RESEARCH & EDUCATION FOUNDATION

36-6009467 Schedule I (Form 990) FOUNDATION

Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

Page 1

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Thomas Jefferson University - Office of Research Administration - 125 S. 9th Street Sheridan Building, 2nd Floor -	23-1352651	501(c) (3)	.000,00	.0			Arthrofibrosis Modulation by Targeting Collagen Cross-Links
University of Pittsburgh, Office of Research University Club - 123 University Place - Pittsburgh, PA 15312	25-0965591	501(c) (3)	50,000.	.0			Biofilm Dynamics in Periprosthethic Joint Infection
NYU Hospital for Joint Diseases 301 East 17th Street New York, NY 10003	13-5562308	501(c) (3)	20,000.	.0			The Effect of Progranulin on Impaired Fracture Healing in Diabetes
The Hospital for Special Surgery 535 East 70th Street New York, NY 10021	13-1624135	501(c) (3)	20,000.	0			Targeting Skeletal Metastases Using a Novel HPMA Copolymer Nanomedicine Delivery
Washington University in St.Louis Campus Box 1054 - One Brookings Dr. St Louis, MO 63130	43-0653611	501(c) (3)	19,663,	0			Anatomic Syndesmotic Reduction Utilizing Pre-operative Computed Tomography: A Cadaveric
Dartmouth-Hitchcock Medical Center 1 Medical Center Drive Lebanon NH 03756	02-0222111	501(c) (3)	20,000.	0			Measuring Near-Infrared Fluorescence Penetration of Normal Connective Tissues to Facilitate
Thomas Jefferson University - Office of Research Administration - 125 S. 9th Street Sheridan Building, 2nd Floor -	23-1352651	501(c) (3)	19,520.	0.			The Effect of Cytokine Levels on the Clinical Dutcomes in Patients Undergoing Anterior
Loyola University Medical Center - Stritch School of Medicine - 2160 South First Avenue - Maywood, IL 60153	36-1408475	501(c) (3)	19,341.	0			Effect of Proton Pump Inhibitors on Bone Formation in a Rat Spinal Arthrodesis Model
The University of Iowa - Office of the Vice President for Research - Divisi - 2 Gilmore Hall - Iowa City, IA 52242	42-6004813	501(c) (3)	4,950.	0.			Functional Acetabular Drientation and its Relation to Lumbosacral Fusion

Page 1

Schooling in the United States (Schooling | (Form 990) Part II.) ORTHOPAEDIC RESEARCH & EDUCATION FOUNDATION
Grants and Other Assistance to Governments and Organization Schedule I (Form 990)

Comparison of general configuration configuratio	Part II Continuation of	f Grants and Other A	Assistance to Go	Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule   (Form 990), Part II.)	nizations in the Ur	nited States (Sche	dule I (Form 990), Par	tII.)	
94-3067788 \$01(c) (3) 5,000. 0.  25-0965591 \$01(c) (3) 5,000. 0.  04-3167352 \$01(c) (3) 5,000. 0.  135598093 \$01(c) (3) 5,000. 0.  34-0714585 \$01(c) (3) 5,000. 0.  136216781 \$01(c) (3) 5,000. 0.	(a) Name and a organization or g	ddress of jovernment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
34-3067788 \$01(c) (3) 5,000. 0.  25-0965591 \$01(c) (3) 5,000. 0.  04-3167352 \$01(c) (3) 5,000. 0.  135598093 \$01(c) (3) 5,000. 0.  34-0714585 \$01(c) (3) 5,000. 0.  136216781 \$01(c) (3) 5,000. 0.	University of Califo								ے '
94-3067788 501(c) (3) 5,000. 0.  25-0965591 501(c) (3) 5,000. 0.  36-6006309 501(c) (3) 5,000. 0.  94-3067788 501(c) (3) 5,000. 0.  34-0714565 501(c) (3) 5,000. 0.  34-0714565 501(c) (3) 5,000. 0.  34-0714565 501(c) (3) 5,000. 0.	Diego - 9500 Gilman	Drive -							PI3K/BET Bromodomain
25-0965591 \$01(c) (3) 5,000. 0.  38-6006309 \$01(c) (3) 5,000. 0.  04-3167352 \$01(c) (3) 5,000. 0.  135598093 \$01(c) (3) 5,000. 0.  34-0714585 \$01(c) (3) 5,000. 0.  136216781 \$01(c) (3) 5,000. 0.	LaJolla, CA 92093		94-3067788	(ο)	-	0			Inhibitor
25-0965591 \$01(c) (3) 5,000. 0.  36-6006309 \$01(c) (3) 5,000. 0.  94-3067788 \$01(c) (3) 5,000. 0.  135598093 \$01(c) (3) 5,000. 0.  34-0714585 \$01(c) (3) 5,000. 0.  136216781 \$01(c) (3) 5,000. 0.	University of Pittsl								
25-0965591 \$01(c) (3) 5,000. 0.  38-6006309 \$01(c) (3) 5,000. 0.  94-3067788 \$01(c) (3) 5,000. 0.  135598093 \$01(c) (3) 5,000. 0.  34-0714585 \$01(c) (3) 5,000. 0.  34-0714585 \$01(c) (3) 5,000. 0.  136216781 \$01(c) (3) 5,000. 0.	of Research Universi								Interactions Between
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135598093 501(c) (3) 5,000, 0.  34-0714585 501(c) (3) 5,000, 0.  4,999, 0.	- Sponsored Projecti	za.							versus Periarticular
135598093 501(c) (3) 5,000, 0.  34-0714585 501(c) (3) 5,000, 0.  5 946036493 501(c) (3) 5,000, 0.	Administration Colu								
34-0714585 501(c) (3) 5,000, 0.  5 946036493 501(c) (3) 5,000, 0.  136216781 501(c) (3) 4,999, 0.	168th Street, Box 4:		135598093	501(c) (3)	5,000.	.0			Total Knee Arthroplasty
34-0714585 501(c) (3) 5,000. 0.  5 946036493 501(c) (3) 5,000. 0.  h 136216781 501(c) (3) 4,999. 0.									The Long-Term Effects of
34-0714585 501(c) (3) 5,000, 0,	Cleveland Clinic For	undation							Glenoid Component Version
34-0714585 501(c) (3) 5,000, 0.	9500 Euclid Avenue								in Total Shoulder
a 946036493 501(c) (3) 5,000, 0.	Cleveland, OH 44195		34-0714585	501(c) (3)	5,000.	0.			Arthroplasty
5 946036493 501(c) (3) 5,000, 0.	University of Califo								
5 946036493 501(c) (3) 5,000, 0.		ts and Grants -							of Augmentation
h 136216781 501(c) (3) 5,000, 0.	3333 California Stre	Suite							Strategies for Fixation
n 136216781 501(c) (3) 4,999, 0.	San Francisco,	94143	946036493	(C)	5,000.	.0			of Proximal Humerus
- 710 North Floo - 136216781 501(c) (3) 4,999, 0.	Northwestern Univer	sity - Office							Development of 3D-Printed
5th Floo - 136216781 501(c) (3) 4,999. 0.	of Sponsored Resear	1							Hyperelastic Bone
IL 60611 136216781 501(c) (3) 4,999. 0.		th Floo -							
			136216781	501(c) (3)	4,999.	0.			Regeneration and Spine

Schedule I (Form 990)

# ORTHOPAEDIC RESEARCH & EDUCATION FOUNDATION

36-6009467 Schedule I (Form 990)

Page 1

Part II Continuation of Grants and Other Assistance to Govern	Assistance to Go	vernments and Organ	nizations in the Ur	nited States (Sche	ments and Organizations in the United States (Schedule   (Form 990), Part II.)	π !!.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							Development of a Real
Loyola University Chicago							Time Model of Foot and
1032 West Sheridan Road							Ankle Kinematics During
Chicago, IL 60660	36-1408475	501(c) (3)	5,000.	.0			Simulated Gait: A Pilot
University of California, San							Effect of Ibuprofen on
Francisco - Contracts and Grants -							Postoperative Narcotic
3333 California Street, Suite 315							Consumption and Shoulder
- San Francisco, CA 94143	946036493	501(c) (3)	5,000.	0.			Functional Outcomes After
							Biomechanical Properties
Beth Israel Deaconess Medical							of Intramedullary Suture
Center - 330 Brookline Ave, E/BR							Anchor versus Traditional
264 - Boston, MA 02215	04-2103881	501(c) (3)	5,000.	0.			Tension Band Wiring in
University of California - Los							The Effect of Proximal
Angeles - Fielding School of							Tibia Anterior Closing
Public Health - 640 Charles E.							Wedge Osteotomy on
Young Drive - Los Angeles, CA	95-6006143	501(c) (3)	5,000.	0			Anterior Cruciate
							Modulating Metastatic
The Hospital for Special Surgery							Tumor Expansion in Bone
535 East 70th Street							Through the Inhibition of
New York, NY 10021	13-1624135	501(c) (3)	5,000.	0.			the SHN3 Pathway
							Topical (Intra-Articular)
University of Connecticut							Tranexamic Acid and
438 Whitney Road Ext, Unit 1133							Transfusion Rates
Storrs, CT 06269	06-0772160	501(c) (3)	5,000.	0.			Following Hip
Rastern Orthopaedic Association							
110 West Road, Suite 227							2016 Regional New
Towson, MD 21204	23-1738956	501(c) (3)	3,000.	0			Investigator Award
30uthern Orthopaedic Association							
IIU West Road, Suite 22/	000000000000000000000000000000000000000	í	6	c			TOTAL MEN
TOWSON, MD 21204	0770/00-00	(5) (3)	onn's				Investigator Award
Western Orthopaedic Association							
Los Angeles, CA 90007	94-1379470	501(a) (3)	3,000.	0			Investigator Award
							Coo mark I ship show

# ORTHOPAEDIC RESEARCH & EDUCATION FOUNDATION

36-6009467 Schedule I (Form 990) FOUNDATION
Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

Page 1

Tartil Continuation of Gains and Care Assistance to Cover ments and Cigaritations in the Onition States (Contection of States), Partin	No or polipicies				مصور المالية محمارا الم	for a	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Orthopaedic Research Society 9400 West Higgins Road, Suite 225	000000000000000000000000000000000000000		, , ,	c			2016 New Investigator Workshop - Grant Writing
MOSemonic, in coole	COZOOTC-OC	101 (2)	*000 CT	•			WOIKBROD
Orthopaedic Research Society 9400 West Higgins Road, Suite 225							2016 ORS/OREF Orthopaedic
Rosemont, IL 60018	36-3180285	501(c) (3)	3,000.	0.			Basic Science Course
American Academy of Orthopaedic							2016 AAOS/OREF/ORS
Surgeons - 9400 West Higgins Road	440000	7077	i u	c			Clinician Scholar
NOBELICITE, IN COCKE	700000000000000000000000000000000000000	(2) (3)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•			everopment Frogram
The Hospital for Special Surgery							Demonstrating the Involvement of the
535 East 70th Street							Hedgehog Signaling
New York, NY 10021	13-1624135	501(c) (3)	.000,03	0.			Pathway in Tendon-to-Bone
							Mechanism of Rotator Cuff
University of Maryland, Baltimore							Fatty Infiltration: Role
620 West Lexington Street - 4th Flo							of Suprascapular Nerve
Baltimore, MD 21201	52-6002033	501(c) (3)	50,000	0			and Aging
							Propionibacterium Skin
University of Washington Medical							Load and Subtype
Center - 1959 NE Pacific St -							Distribution on Risk of
Seattle, WA 98195	91-6001537	501(c) (3)	.000,03	.0			Positive Deep Cultures in
Thomas Jefferson University -							Matrix-Specific Anchors:
Office of Research Administration							A Novel Concept for
- 125 S. 9th Street Sheridan							Targeted and Retention of
Building, 2nd Floo - Philadelphia,	23-1352651	501(c) (3)	50,000.	.0			Therapeutic Cells in
Vanderbilt University Medical							Posterolateral Fusion
Center - Office of Sponsored							Augmented by Autogenous
							Hypertrophic Chondrocytes
Nashville, TN 37203	16-2047682	501(c) (3)	5,000.	0.			A Possible Bone Graft
							Transcutaneous Oxygen as
Loyola University Chicago							Predictor of Wound
+							Healing Complications in
Chicago, IL 60660	36-1408475	501(c) (3)	94,898.	0.			Preoperatively Radiated
							1000 LV - 1-1-0

ORTHOPAEDIC RESEARCH & EDUCATION FOUNDATION

Schedule I (Form 990) Page 1 roung pitchers to improve Von-surgical treatment in (h) Purpose of grant or assistance shoulder kinematics 36-6009467 (g) Description of non-cash assistance Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (f) Method of valuation (book, FMV, appraisal, other) 0 (e) Amount of non-cash assistance (d) Amount of cash grant 138,500. (c) IRC section if applicable 13-1624135 501(c) (3) (p) EIN The Hospital for Special Surgery (a) Name and address of organization or government 535 East 70th Street New York, NY 10021 Schedule I (Form 990)

632241 04-01-16

36-6009467

Page 2

Schedule I (Form 990) (2016) FOUNDATION

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

Schedule I (Form 990) (2016) (f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) PHILNATHROPIC FUNDS TO ADVACNE RESEARCH IN THE SPECIALTY OF ORTHOPAEDICS, Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. IMPLEMENT AND CONDUCT INDEPENDENT PEER REVIEW PROCESS TO SELECT RESEARCH P P EMPOWERED TO ESTABLICH CRITIREA FOR THE ALLOCATION AND DISTRIBUTION OF INFORMATION AND APPLICATION FORMS FOR RESEARCH GRANTS AND AWARDS AND ACCEPT AND ALLOCATE OR DECLINE TO ALLOCATE, AT ITS SOLE AND ABSOLUTE GRANTS COMMITTEE IS RESPONSIBLE FOR ALLOCATING RESEARCH FUNDING RECIPIENTS, PREPARE AND DISTRIBUTE THE NECESSARY PROMOTIONAL FUNDING TO ADVANCE RESEARCH IN THE SPECIALTY OF ORTHOPAEDICS AND IS (d) Amount of non-cash assistance ö 000 (c) Amount of cash grant 20, (b) Number of recipients (a) Type of grant or assistance 2 Line THE RESEARCH Research grant H 632102 11-01-16 Part

Part IV | Supplemental Information

DISCRETION, GRANTS AND AWARDS FOR RESEARCH.

ONE YEAR GRANTS RECIEVE 50% FO THE FUNDS TO STARR, THEN 40% AFTER A SIX-MONTH FINANCIAL REPORT IS RECEIVED. A FINAL SCIENTIFIC AND LAY REPORT IS REQUIRED WITHIN 60 DAYS AFTER THE GRANT ENDS, AND A FINAL FINANCIAL REPORT. ONCE OREF HAS ALL REPORTS THE FINAL 10% OF THE FUNDS ARE RELEASED. ONE-TIME AWARD/EDUCATIONAL GRANT/LECTURESHIP GRANTS RECEIVE FULL PAYMENT AFTER THEY ARE APPROVED. DOCUMENTATION IS IN THE FILE FOR LECTURESHIPS, EDUCATIONAL PROGRAMS AND AWARDS.

TWO OR THREE YEAR GRANTS ARE PAID AND SPREAD OVER THE TERM OF THE GRANT. THE 10% WITHHELD IS THE SAME UTNIL ALL REPORTS ARE RECEIVED. THESE MULTI-YEAR GRANTS SUBMIT ANNUAL SCIENTIFIC PROGRESS REPORTS WHICH ARE THEN REVIEWED BY THE ORIGINAL PEER REVIEW COMMITTEE MEMBER.

## Part II, line 1, Column (h):

Name of Organization or Government: Dartmouth-Hitchcock Medical Center (h) Purpose of Grant or Assistance: Validation of Appropriateness Criteria for the Surgical Treatment of Lumbar Degenerative Sponsylolisthesis (LDS)

### Name of Organization or Government:

Thomas Jefferson University - Office of Research Administration (h) Purpose of Grant or Assistance: Understanding the Presence of Bacteria in the Glenohumeral Joint by Polymerase Chain Reaction (PCR)-Based Electron Spray Ionization Time-of-Flight Mass Spectrometrry (ESI-TOF-MS): An Evaluation of Non-Arthritic, Arthritic, and Revision Arthroplasty

Name of Organization or Government: The Hospital for Special Surgery

Schedule I (Form 990)

Part IV | Supplemental Information

(h) Purpose of Grant or Assistance: Targeting Skeletal Metastases Using
a Novel HPMA Copolymer Nanomedicine Delivery System
Name of Organization or Government: Washington University in St.Louis
(h) Purpose of Grant or Assistance: Anatomic Syndesmotic Reduction
Utilizing Pre-operative Computed Tomography: A Cadaveric Study
Name of Organization or Government: Dartmouth-Hitchcock Medical Center
(h) Purpose of Grant or Assistance: Measuring Near-Infrared Fluorescence
Penetration of Normal Connective Tissues to Facilitate Intra-Operative
Navigation of Tumor Excision
Name of Organization or Government:
Thomas Jefferson University - Office of Research Administration
(h) Purpose of Grant or Assistance: The Effect of Cytokine Levels on the
Clinical Outcomes in Patients Undergoing Anterior Cervical Discectomy and
Fusion

Name of Organization or Government: University of Michigan

(h) Purpose of Grant or Assistance: Prospective, Randomized, Double-Blind, Placebo-Controlled Trial of Prophylactic Tamsulosin for Postoperative Urinary Retention in Primary Total Hip and Knee Arthroplasty Patients

Name of Organization or Government: University of California, San Diego (h) Purpose of Grant or Assistance: Biomarkers of Neutrophil Extracellular Trap Formation and their Relationship to Adiposity in Total Joint Arthroplasty Patients

Schedule I (Form 990)

Part IV Supplemental Information

Name of Organization or Government:

University of California, San Francisco - Contracts and Grants

(h) Purpose of Grant or Assistance: Biomechanical Evaluation of

Augmentation Strategies for Fixation of Proximal Humerus Fractures in

Osteoporotic Bone

Name of Organization or Government:

Northwestern University - Office of Sponsored Research

(h) Purpose of Grant or Assistance: Development of 3D-Printed

Hyperelastic Bone Composites for Bone Regeneration and Spine Fusion

Name of Organization or Government: Loyola University Chicago

(h) Purpose of Grant or Assistance: Development of a Real Time Model of

Foot and Ankle Kinematics During Simulated Gait: A Pilot Study

Name of Organization or Government:

University of California, San Francisco - Contracts and Grants

(h) Purpose of Grant or Assistance: Effect of Ibuprofen on Postoperative

Narcotic Consumption and Shoulder Functional Outcomes After Arthroscopic

Rotator Cuff Repair

Name of Organization or Government: Beth Israel Deaconess Medical Center

(h) Purpose of Grant or Assistance: Biomechanical Properties of

Intramedullary Suture Anchor versus Traditional Tension Band Wiring in

Osteoporotic Olecranon Fractures

Name of Organization or Government:

Schedule I (Form 990)

Knee Kinematics: A Biomechanical Study

Part IV Supplemental Information

University of California - Los Angeles - Fielding School of Public Health

(h) Purpose of Grant or Assistance: The Effect of Proximal Tibia

Anterior Closing Wedge Osteotomy on Anterior Cruciate Ligament Forces and

Name of Organization or Government: University of Connecticut

(h) Purpose of Grant or Assistance: Topical (Intra-Articular) Tranexamic

Acid and Transfusion Rates Following Hip Hemiarthroplasty

Name of Organization or Government: The Hospital for Special Surgery

(h) Purpose of Grant or Assistance: Demonstrating the Involvement of the Hedgehog Signaling Pathway in Tendon-to-Bone Healing Using a Novel Transgenic Mouse Rotator Cuff Repair Model

Name of Organization or Government:

University of Washington Medical Center

(h) Purpose of Grant or Assistance: Propionibacterium Skin Load and Subtype Distribution on Risk of Positive Deep Cultures in Shoulder Arthroplasty

Name of Organization or Government:

Thomas Jefferson University - Office of Research Administration

(h) Purpose of Grant or Assistance: Matrix-Specific Anchors: A Novel
Concept for Targeted and Retention of Therapeutic Cells in

Musculoskeletal Tissues

Name of Organization or Government:

Vanderbilt University Medical Center - Office of Sponsored Programs

Schedule I (Form 990)

04-01-16

Schedule I (Form 990) FOUNDATION	36-6009467 Page 2
Part IV Supplemental Information	
(h) Purpose of Grant or Assistance: Posterolateral Fusion	Augmented by
Autogenous Hypertrophic Chondrocytes - A Possible Bone Gra	ft Substitute
in Spine Fusion	
Name of Organization or Government: Loyola University Chic	ago
(h) Purpose of Grant or Assistance: Transcutaneous Oxygen	as a Predictor
of Wound Healing Complications in Preoperatively Radiated	Soft Tissue
Sarcoma	
	<u> </u>
<del></del>	

## SCHEDULE J (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ORTHOPAEDIC RESEARCH & EDUCATION FOUNDATION

Employer identification number 36-6009467

**Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors. trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. LX Compensation committee X Compensation survey or study Independent compensation consultant Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? X 4a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? X c Participate in, or receive payment from, an equity-based compensation arrangement? X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? 5a X **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? X X b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments X not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III X 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

# ORTHOPAEDIC RESEARCH & EDUCATION

36-6009467

FOUNDATION

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Schedule J (Form 990) 2016

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Page 2

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	of W.2 and/or 1000-MISC compensation	noite action	(C) Detiromont and		(E) Total of animan	
				o componisation	other deferred	benefits	(E) TOTAL COLUMNS	in column (n)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(a)-(i)(a)	in column (b) reported as deferred on prior Form 990
(1) CAROL WARGO	8	136,688.	2,250.	2,996.	10,504.	6,205.	158,643.	0
VP STRATEGIC PTRS	€				0	0	0	0
(2) SHARON MELLOR PHD CAE	€		32,00	2,886.	15,23	21,084.	277,47	0
FORMER CHIEF EXEC	€	0.	0	0	0	0	0	0
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Schedule J (Form 990) 2016

Page 3

36-6009467

Schedule J (Form 990) 2016

Part III | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

art I, Line 7:
SONUSES FOR THE CEO WERE ESTABLISHED BY THE EXECUTIVE COMMITTEE BASED ON
REVIOUS HISTORY FOR BONUSES FOR THIS POSITION AND COMPARED TO INDUSTRY
TANDARDS.
SONUSES FOR VICE PRESIDENTS AND OTHER KEY EMPLOYEES WERE BASED ON PREVIOUS
IISTORY OF BONUSES FOR THESE POSITIONS, SIZE OF THE BONUS POOL AND WORK
FFORT EXPENDED AND RESULTS ACHIEVED.
Schedule J (Form 990) 2016

## **SCHEDULE M** (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.lrs.gov/form990. Employer identification number

ORTHOPAEDIC RESEARCH & EDUCATION

**Open To Public** Inspection

FOUNDATION 36-6009467 Part I Types of Property (a) (b) (d) Number of Noncash contribution Check if Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art · Fractional interests Books and publications ..... Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property Securities - Publicly traded ..... X 15 96,921.FAIR MARKET VALUE 9 Securities - Closely held stock ..... 10 Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures Qualified conservation contribution - Other... 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 Food inventory 19 20 Drugs and medical supplies ..... Taxidermy 21 Historical artifacts 22 Scientific specimens ..... 23 Archeological artifacts ..... 24 25 Other 26 Other Other > 27 Other 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement ..... 29 No Yes 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? Х 30a b If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? ...... X 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? 32a b If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2016)

# ORTHOPAEDIC RESEARCH & EDUCATION

Schedule M	(Form 990) (2016)	FOUNDATION	36-6009467	Page 2
Part II	Supplemental is reporting in Part this part for any ac	Information. Provide the information required by Part I, lines 30b, 32b, and 33, t I, column (b), the number of contributions, the number of items received, or a combiditional information.	and whether the organizat pination of both. Also comp	ion lete
			=	
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## SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

ORTHOPAEDIC RESEARCH & EDUCATION Emplo

Employer identification number 36-6009467

OMB No. 1545-0047

b

Form 990, Part III, Line 1, Description of Organization Mission:

MOBILITY.

Form 990, Part VI, Section B, line 11b:

THE ORGANIZATION'S CEO, CONTROLLER AND FINANCE COMMITTEE REVIEW THE FORM
990. THE FORM 990 IS PROVIDED TO THE TRUSTEES WHO HAVE OPPORTUNITY TO
REVIEW IT PRIOR TO FILING WITH THE IRS.

Form 990, Part VI, Section B, Line 12c:

ALL BOARD MEMEBERS ANNUAL SUBMISSION OF DISCLOSURE STATEMENTS ARE ON FILE
WITH THE OREF CEO. THE CEO REVIEWS MEETING AGENDAS PRIOR TO THE MEETING AND
NOTIFIES LEADERSHIP OF ANY ISSUES THAT NEED TO BE ADDRESSED BEFORE THE
DISCUSSIONS TAKE PLACE. ANY INDIVIDUAL WHO GIVE NOTICE OF POTENTIAL
CONFLICT

IS TO ABSTAIN FROM PARTICIPATING IN ANY ITEM OF BUSINESS WHICH COMES BEFORE THE BOARD.

Form 990, Part VI, Section B, Line 15:

THE FOUNDATION HAS A FORMAL PROCESS TO DETERMINE THE COMPENSATION OF ITS

CEO. THE CEO HAS ULTIMATE RESPONSIBILITY FOR IMPLEMENTING THE DECISIONS OF

THE BOARD OF TRUSTEES AND FOR SUPERVISING THE FOUNDATION'S MANAGEMEN,

ADMINISTRATION AND OPERATIONS.

THE PROCESS INCLUDES THE FOLLOWING ELEMENTS: 1) REVEIW AND APPROVAL BY THE BOARD OF TRUSTEESOR COMPENSATION COMMITTEE; 2) USE OF COMPARABLE COMPENSATION DATA; AND 3) CONTEMPORANEOUS DOCUMENTATION AND RECORD KEEPING.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2016)

632211 08-25-16

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

2016

OMB No. 1545-0047

Open to Public Inspection

Schedule R (Form 990) 2016 (g) Section 512(b)(13) Š Employer identification number 36-6009467controlled entity? Direct controlling Yes entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Ξ Direct controlling entity End-of-year assets **e** status (if section Public charity 501(c)(3)) Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. ORTHOPAEDIC RESEARCH & EDUCATION Total income Exempt Code ত্ত section Ē Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Legal domicile (state or Legal domicile (state or foreign country) foreign country) ▶ Attach to Form 990. Primary activity Primary activity Ð For Paperwork Reduction Act Notice, see the Instructions for Form 990. FOUNDATION Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity Name of the organization Department of the Treasury Internal Revenue Service Part II Part

ORTHOPAEDIC RESEARCH & EDUCATION

FOUNDATION Schedule R (Form 990) 2016

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

Page 2

36-6009467

General or Percentage managing ownership partner?			re related	Section 512(b)(13) controlled entity?				Schedule R (Form 990) 2016
General or managing partner?			ne or mo	(h) Percentage ownership				R (Forn
(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			because it had o	Share of Per end-of-year ow assets				Schedule
ortionate tions?			, line 34					
			n 990, Part IV	(f) Share of total income				
(g) Share of end-of-year assets			res" on Forr	(e) Type of entity (C corp., S corp., or trust)				
(f) Share of total income			wered "		TRUST			
			ation ans	ntrolling ifty	DIC AND			
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)			the organiza	(d) Direct controlling entity	ORTHOPAEDIC RESEARCH AND EDUCATION			
	r.		omplete if	(c) Legal domicile (state or foreign country)	ii			55 ions
(d) Direct controlling entity			oration or Trust. C year.	(b) Primary activity	E TRUST			or Continuations
Legal domicile (state or foreign country)			as a Corport	Prim	CHARITABLE TRUST			4-1
(b) Primary activity			janizations Taxable a	Z				See Part VII
(a) Name, address, and EIN of related organization			Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	(a) Name, address, and EIN of related organization	CHARITABLE REMAINDER TRUSTS			632162 09-06-16 Se

Page 3

Schedule R (Form 990) 2016

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II III or IV of this schoolule				Yes	N
	s with one or more re	lated organizations listed	in Parts II-IV?		_
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		•		<u>4</u>	×
b Gift, grant, or capital contribution to related organization(s)				₽	×
c Gift, grant, or capital contribution from related organization(s)				2	×
d Loans or loan guarantees to or for related organization(s)				2	×
				Φ.	×
				,	>
† Dividends from related organization(s)				=	4
g Sale of assets to related organization(s)				D	×
h Purchase of assets from related organization(s)				ŧ	×
				ï	×
j Lease of facilities, equipment, or other assets to related organization(s)				į‡	×
					Þ
k Lease of facilities, equipment, or other assets from related organization(s)				¥	4
1 Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			=	×
m Performance of services or membership or fundraising solicitations by related organization(s)	ınization(s)			ᄩ	×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ion(s)			무	×
o Sharing of paid employees with related organization(s)				ę	×
-					
<ul> <li>p Reimbursement paid to related organization(s) for expenses</li> </ul>				6	×
				10	×
r Other transfer of cash or property to related organization(s)				+	×
s Other transfer of cash or property from related organization(s)				18	×
2 If the answer to any of the above is "Yes," see the instructions for information on w	who must complete the	is line, including covered	for information on who must complete this line, including covered relationships and transaction thresholds.		
(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	nvolved	
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
632163 09-06-16	56		Schedul	Schedule R (Form 990) 2016	90) 2016

36-6009467

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue)

Primary activity (Logal corrula) Predominant from the months of the the mont	(a) (b) (c) (d)	(q)	(0)	a) (p)	£	(6)	ε	6	8	3
	Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	Predominant income parher (related, unrelated, softie excluded from tax under ours sections 512-514) yes			Disproportionate allocations?	Code V-UBI amount in box 2C of Schedule K-1 (Form 1065)	General o managing partner?	Percentag ownership
						_				
						====				
							+			
						_				
Chodeled Different control of the co										
Choddid D Care DOLL										
Cohodulo Different and a second a second and										
Cohodulo D'Ream Option										
Cohodulo Di Flores and										
Cohodalo D'Reason										
Schodulo D Flows 0000 900										
Cohodulo Different Options										
Schodulo D (Schodulo D)										
Schodula B (Born 900) 900										
								Schodulo	- L	2000 000